



Adjacent to Victoria on southern Vancouver Island, Sooke School District is the fastest growing school district on Vancouver Island and one of the fastest growing districts in British Columbia. With a commitment to transformational growth and operational excellence, our vibrant workplace culture reflects the dynamic communities where we live, work, and play. SD62 serves five municipalities: Langford, Colwood, Metchosin, Sooke and the Highlands and is on the traditional territories of the Coast Salish: T'Sou-ke Nation and Scia'new Nation and Nuw-chah-nulth: Pacheedaht Nation. Some of our schools are located on the traditional territory of Esquimalt Nation and Songhees Nation. The district is a major employer in our region, with over 2,300 educators and support staff serving more than 14,000 students. The Board of Education has developed a future-oriented Strategic Plan that focuses on three priority areas: Learning, Engagement, and Growth.

District Vice Principal – Indigenous Education (Temporary)

(August 1, 2025 to June 30, 2026)

The District Vice Principal, NA'TSA'MAHT Indigenous Education works under the direction of the District Principal, NA'TSA'MAHT Indigenous Education and is part of the District's Leadership Team. The District Vice Principal will provide leadership and assume a wide range of responsibilities aimed at leading, promoting, and supporting Indigenous education and cultural initiatives across the District (K-12). The District Vice Principal's primary responsibility will be to foster Indigenous student success as well as awareness and understanding of Indigenous histories, cultures, and ways of being to further the goals of the NA'TSA'MAHT Enhancement Agreement. In addition, the position may include teaching time dependent on the operational needs of the NA'TSA'MAHT Indigenous Education Department. As an ideal candidate, you:

- Strive for **Personal Excellence**
- Think **Critically** and **Creatively**
- Build **Relationships**
- Practice a **Growth Mindset**
- Effectively **Communicate** and **Collaborate**
- Foster **Interconnectedness**
- Model **Leadership Excellence**
- Use a **Systems Thinking** Approach
- Cultivate **Community**
- Encourage **Employee Growth**
- Provide a **Strategic Focus**

And have the required education and experience noted below:

- Completion of a Masters' degree in Educational Leadership, Indigenous Education, or related area
- A Bachelors' degree in Education with a valid BC teaching certificate
- Minimum of 3 university courses at the 300 level or higher related to Indigenous Education
- A minimum of 5 years of successful experience in a leadership position including a minimum of three years of recent and exemplary experience as a vice principal either at the school or district level leading programs, initiatives, and staff
- Minimum of 3 years in-depth experience in leading, promoting, and supporting Indigenous educational and cultural initiatives
- Experience implementing the 1701 IETF Ministry of Education policy guidelines preferred
- Experience leading and teaching in a unionized public-school setting using the BC curriculum preferred

The salary range for this full-time position is \$138,313 to \$145,721 per annum. Initial placement within the range is based on related education and experience. Sooke School District offers a competitive benefits package and pension plan.

Please submit a cover letter and a resume including references, on the Make a Future website at <https://buff.ly/6jYcm2n>. If you require assistance, please see [How to Apply](#) for detailed instructions. The deadline for submissions is **12:00 pm on May 20, 2025**.

We thank all those that apply; however, only candidates selected for further consideration will be contacted.

As part of our ongoing commitment to equity and reconciliation, and in alignment with SD62's values, we strongly encourage applications from qualified applicants who identify as Indigenous, especially those who bring lived experience and a deep understanding of Indigenous histories, cultures, and the current realities within educational systems. If applicable, please include in a cover letter.

School District No. 62 (Sooke) is an equal opportunity employer. We are committed to diversity, equity and inclusion in a workplace that is free of discrimination and harassment. Our educational environments are welcoming and safe. Our staff and students value and appreciate our differences.