



DISTRICT SCHOOL BOARD OF NIAGARA (DSBN) IS NOW HIRING:  
**ELEMENTARY PRINCIPAL**

### WHO WE ARE

Come be a part of the leadership team at the **District School Board of Niagara (DSBN)**, where a strong sense of community and belonging is at the heart of everything we do. Across our growing board, you'll find supportive schools, passionate educators, and a shared commitment to making a difference.

DSBN employees work in diverse local communities throughout the scenic Niagara region, serving over 43,000 students at nearly 100 elementary and secondary schools. At our board, growth is the new norm. As more families make our region their home, we remain deeply committed to building safe, inclusive schools where every student can thrive. Our staff shares a common purpose to genuinely and consistently do what's best for students.

DSBN's current [Strategic Plan – Redefining Excellence](#) outlines the strategic priorities that uphold our mission, vision and values.

The outcomes shared in our [Student Achievement Plan](#) solidify our status as a high performing board.

With a strong and balanced [2024-2025 Budget](#), we are well positioned to support students and staff alike in their pursuit of achievement, success and well-being.

At DSBN, we value and appreciate the everyday efforts of staff – their dedication makes a difference in our schools and in public education across Niagara. We're proud to foster an inclusive and supportive workplace where everyone feels they belong. Prioritizing wellness and work-life balance is part of our commitment to helping staff succeed, both personally and professionally.

### OUR SEARCH

We are seeking experienced and qualified system leaders – such as **current Vice-Principals or Principals** – who share DSBN's vision and values. Ideal candidates bring diverse lived experiences and are prepared to meet the needs of our dynamic school communities, while aligning with the Board's mission, priorities, and goals.



[careers@dsbn.org](mailto:careers@dsbn.org)  
[www.dsbni.org](http://www.dsbni.org)



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## HOW TO APPLY

Applications are to be sent via email (as one PDF file) – **please include the following:**

- **Cover letter:** one page (maximum), highlighting:
  - your leadership experience
  - your impact on student achievement in a leadership role
  - why you are interested in DSBN at this point in your career
- **Resume** (2-3 pages)
- **Ontario College of Teachers:** membership number + copy of certificate
- **Administrator Performance Appraisal** (most recent)
- **References:** contact information for 2-3 professional references who can speak to your performance and impact in a leadership role
- **DSBN Confidential Self-Identification Survey** (optional – access form via DSBN Careers website: <https://careers.dsbni.org/PVPPostings/>)

## QUALIFICATIONS

Applicants hold:

- Certificate of Qualification indicating Part I and Part II Principal Qualification (PQP)
- Special Education Part 1 (or willingness to take this [AQ Course](#) provided through OPC)

## SUBMISSION

Please email your application package (**as one PDF file**) to:

MaryLou Crevier, Administrative Assistant to Michael St. John

**Email:** [MaryLou.Crevier@dsbni.org](mailto:MaryLou.Crevier@dsbni.org)

*\*Please reference your last name and Elementary Principal in the subject line*

## TIMELINE

**Applications Due:** Monday, May 5, 2025, by 12:00 noon

**DSBN Confidential Self-Identification Survey:**

*To ensure equitable representation in the hiring process, your responses to the Confidential Self-Identification Survey questions would be of assistance. Your participation in responding to these questions is voluntary. DSBN is collecting voluntary data to achieve an inclusive, diverse, and representative workforce. Personal information on this form is collected under the authority of the Anti-Racism Act, 2017, S.O. 2017, c. 15, in compliance with the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, c. M.56.*

**Additional Information:**

*The DSBN is committed to equity and inclusion in the recruitment and hiring of its employees, who reflect the diversity of the community and students we serve. We encourage and welcome submissions from candidates from diverse backgrounds to build a supportive and inclusive workplace. The DSBN is committed to “Learning and Growing Together” and recognizes that increasing the diversity of its workforce supports this objective.*

*In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, DSBN will provide accommodations through the selection process to applicants with disabilities. Please notify us in advance and we will work together to meet your needs. We thank the applicants for expressing their interest in working for the DSBN. We encourage applications from all individuals; however, only those under consideration will be contacted.*