



CHIPPEWAS OF NAWASH UNCEDED FIRST NATION

Elementary School Principal



Program:	Chippewas of Nawash Unceded First Nation Board of Education
Reports To:	Education Administrator
Term of Employment:	Regular, Permanent Full-Time
Wage:	\$53.65 – \$66.70 per hour (\$104,617.50 - \$130,065.00)
Hours of Work:	37.5 hours per week

The Principal manages the overall administration and educational leadership of Kikendaasogamig Elementary School (KES) for Chippewas of Nawash Unceded First Nation Board of Education (CNUFN BOE) in compliance with applicable legislation, regulations and Board policies. The role oversees approximately 100 students and supports staff to deliver culturally relevant education. The Principal champions Anishinaabe heritage, language (Anishinaabemowin), traditions, and history, and promotes strong parent and community involvement, pride, and safety, including anti-bullying initiatives. Please refer to the job description for more information about this position and required qualifications.

Qualifications:

- Completion of the Principal's Qualification Program (PQP), Parts I and II, or equivalent First Nations Principal Certification.
- Registered and in good standing with the Ontario College of Teachers (OCT).
- Special Education Qualifications, Parts I and II, with demonstrated knowledge of relevant legislation, policies, and practices.
- Minimum of two (2) years of successful teaching and/or educational leadership experience, preferably in a First Nations school or community setting.
- Proven administrative, organizational, and interpersonal skills, with the ability to lead and support diverse teams.
- Cultural competency and knowledge of Anishinaabe heritage, language, and traditions is considered a strong asset.
- Understanding of relevant acts, codes, legislation and regulations such as but not limited to Ontario education legislation, Education Act, Employment Standards, Labour Code, Human Rights, Occupational Health and Safety etc.
- Understanding of special education policies, IPRCs, and IEP requirements under Ontario law.

CLOSING DATE: Friday, September 26, 2025 at 4:00pm. Late applications will not be considered.

How to Apply:

Submit cover letter and resume highlighting qualifications outlined.

Deliver of mail to: Chippewas of Nawash Unceded First Nation Band Administration Office, 135 Lakeshore Blvd., Neyaashiinigmiing, Ontario N0H 2T0. Identify position applied for on the outside of envelope. **Fax:** 519.534.2130. **E-mail:** employment@nawash.ca. For more information or to obtain a copy of the job description, please visit our website <https://www.nawash.ca/employment-opportunities/> or call the Administration Office at 519.534.1689.

- All applications are appreciated however only those selected for an interview will be contacted. We strive to provide current employees and band members with correspondence in regard to the status of their application/candidacy.
- Preference will be given to band members and those of Aboriginal decent who identify at time of application.
- Due to the nature of positions, a recent acceptable Criminal Record and/or Vulnerable Sector Check may be requested and paid by the Employer.