



PRINCIPAL POOL

In anticipation of upcoming openings, Vancouver Island West School District 84 is inviting applications for a principal pool competition. Successful candidates will be eligible for assignment to a suitable principal position at one of our schools within the next twenty-four months.

Our District

Our district delivers public education to approximately 350 students in the First Nations communities of Kyuquot, Oclucje, Ehatis, and Tsaxana, as well as the rural communities of Zeballos, Tahsis, and Gold River.

Our Region

We are located on the beautiful and rugged west coast of Vancouver Island. Three of our schools are in remote rural communities accessible by logging roads and/or water taxi and include accommodations for school-based administrators. Two of our schools and the School Board Office are in the Village of Gold River, which is ninety kilometers west of Campbell River on a paved road. Our district serves a diverse community. Approximately fifty percent of our students are First Nations. The district is well suited to school leaders who want to be fully engaged in their community and enjoy access to wilderness pursuits and rural and remote living in a spectacular setting.

The Position

The principal provides leadership and support for all manner of educational and operational activities in the school environment. The successful candidate should possess the following qualifications, experiences, and attributes:

- British Columbia Teacher Regulation Branch certification or eligibility;
- Completion of post-graduate program or post-graduate program in progress is preferred, or willingness to undertake one;
- A background of successful teaching experience and school administrative experience;
- Successful experience with improving outcomes for Indigenous learners, working with Indigenous communities, and a commitment to a personal journey toward Truth and Reconciliation;
- Demonstrated experience in systems thinking;
- Demonstrated leadership in assessment and reporting;
- Knowledgeable in teacher and support staff supervision and staff development;
- The ability to reinforce high expectations for student behaviour using a restitution model;
- Excellent interpersonal, communication, and conflict resolution skills;
- Demonstrated skills in working with collective agreements in a unionized environment;
- Evidence of strong instructional leadership;
- Strong leadership, teambuilding, and managerial skills;
- Demonstrated initiative and record of innovative practices to engage all learners; and
- Strong interest in working with parents and the community and the skill to engage parents and students

The salary range for Principals is \$149,228 - \$166,124 per year.

The Process

Please submit your application package [via Make a Future](#) by noon on April 7, 2026. Your application package should include a brief cover letter, a resume that summarizes related experiences, a statement of educational philosophy, and confidential reference contacts. Reference letters will be considered but are not expected. Questions regarding the pool and the upcoming process may be directed to Jason Corday, Assistant Superintendent at jcorday@viw.sd84.bc.ca.

Note: School District 84 engages in preferential hiring of self-identified First Nations applicants in all positions in accordance with section 42 (Special Programs) of BC's Human Rights Code. We appreciate all interest in these positions. Only those selected for further interviews will be contacted by the District.