

K- 12 Principal/ Vice-Principal Positions

We acknowledge and honour the land on which we reside and occupy as part of the traditional territories of the Haudenosaunee and Anishinaabe people. These Indigenous Nations, agreed to mutual sharing obligations and responsibilities as stewards of the land and water. Today these responsibilities and obligations extend to all Peoples. These lands are steeped in rich Indigenous history, traditions and modern cultures that are proud and vibrant.

ASSIGNMENT:

The [Principal/ Vice-Principal Hiring Process \(Pdf\)](#) reference document provides an outline of the application process, including timelines, to help applicants prepare for and engage in the selection process for school administrator roles.

- **Application timelines**
 - Vice-Principal Application packages are due by 12:00 p.m. on Tuesday, March 24, 2026, and are to be sent in through Apply to Education.
 - Principal Application packages are due by 12:00 p.m. on Tuesday, March 24, 2026, and are to be sent in through Apply to Education.
- **Find out more at the following Engagement Sessions**
 - Thursday, March 12, 2026 (4:15 p.m. – 6:00 p.m.)
→ [Register Here](#)

RATE OF PAY:

- Principals: \$144,696- \$158,024
- Vice Principals: \$129,649 -\$140,482

REASON FOR VACANCY

- Existing Vacancy

REQUIREMENTS:

- Incumbent must be in Good Standing with the Ontario College of Teachers.
- OCT PQP part 1 and/or PQP part 2 qualifications

Hastings and Prince Edward District School Board is committed to a qualified workforce that is representative of the diversity of the people of Ontario and across the communities we serve. We welcome applications from candidates with diverse backgrounds and lived experiences as a member of a marginalized group, including but not limited to:

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples,
- members of groups that commonly experience discrimination due to race, ancestry, color, religion and/or spiritual beliefs, or place of origin,
- persons with visible and/or invisible (physical and/or mental) disabilities,
- persons of marginalized sexual orientations, gender identities, and gender expressions.

Hastings and Prince Edward District School Board is committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require accommodation through any stage of the recruitment process please make them known when contacted and we will work with you to meet your needs.

ABOUT US:

Hastings and Prince Edward District School Board (HPEDSB) serves approximately 15,185 students each day at 38 schools (31 elementary, two K-12; four 7-12, one secondary). Supporting student achievement is the goal of approximately 1,720 teaching and support staff who, in addition to the contributions of caring volunteers and community partners, share their passion for teaching and learning.

The district covers a geographic area of 7,220 square kilometers bordered by Maynooth to the north, Deseronto to the east, Prince Edward County to the south and Quinte West to the west.

The region connects the outdoors with small cities, quaint villages and rolling rural landscapes. Here you will discover decades of tradition, mixed with new and emerging technology, creativity and innovation. Surround yourself with 1,200 km of shoreline in vibrant cities and towns accessible by highway and rail (1.5 hours to Toronto, 2 hours to Ottawa). Explore wilderness trails and sandy beaches, experience world-class fishing, enjoy exquisite culinary experiences and dozens of wineries. Perfect your golf swing at 23 golf courses, or take in Canadian arts and heritage attractions. Create your own story and picture yourself here!

Learn more about HPEDSB and Hastings and Prince Edward counties on the [Our Story](#) page.