



# Avon Maitland District School Board

Engage, Inspire, Innovate... Always Learning

## Principal and Vice-Principal Recruitment and Selection

Avon Maitland District School Board (AMDSB) provides first class education to students and families throughout Huron and Perth Counties. We aim to engage, inspire, and innovate, in all that we do! We are always learning! Our work is guided by a Strategic Plan and highlights 3 main areas of focus that enable our students and staff to say: I am prepared. I am well. I am engaged.

Our vision is to *engage, inspire, innovate*, because we are *always learning*.

The Avon Maitland District School Board is seeking qualified applicants for the positions of Principal and Vice Principal in our elementary and secondary schools.

The Board is seeking qualified and experienced educators to join the Principal and Vice Vice-Principal pool. Candidates who have demonstrated strong leadership in previous positions and who meet the qualification requirements below are invited to apply.

Interviews for elementary and secondary Principal and Vice-Principal pool positions will be held throughout the year, please follow the instructions below to apply.

### Qualifications - Principal

Candidates making an application for a position of Principal will have:

- Ontario School Principal's Certificate Parts 1 and 2 (which requires a Master's Degree or double specialist) completed at time of application;
- Recommendation from his/her immediate supervisor;
- Demonstration of successful educational leadership experience;
- Superior administrative and organizational skills; and,
- Excellent interpersonal and communication skills.

### Qualifications - Vice Principal

Candidates making an application for a position of Vice-Principal will have:

- Leadership experience at the school or board level;
- At the time of interviews, registered for or completed Principal Qualification Program Part 1 certification;

- Recommendation from his/her immediate supervisor;
- Superior administrative and organizational skills; and,
- Excellent interpersonal and communication skills.

**Join our team! Apply today.**

Interested applicants are requested to:

1. Register/Login to: [amdsb.simplification.com](https://amdsb.simplification.com)
2. Download the [P/V/P Application Package](#)
3. Submit ALL required documents in the [PVP Application Package](#)

*Successful candidates will be placed in a pool for consideration for upcoming vacancies. Candidates who are currently in the pool need not reapply.*

If you have any questions in regards to the PVP Application Package or required documents please contact [careers@ed.amdsb.ca](mailto:careers@ed.amdsb.ca)

If you require assistance with [amdsb.simplification.com](https://amdsb.simplification.com), please call Simplification customer service at 1-877-900-5627 or email [info@applytoeducation.com](mailto:info@applytoeducation.com)

For further information regarding our Board, please visit our website at: [www.amdsb.ca](https://www.amdsb.ca)

We thank all applicants for their interest in opportunities with the Avon Maitland District School Board. Contact will be made with applicants whose experience and qualifications most closely match the requirements of the position.

Communication with short-listed applicants will be made through the contact information (email address and/or phone number) provided on the applicant's profile page.

***The AMDSB is committed to equity in employment and equitable hiring practices that allow us to engage qualified staff who reflect diversity. We will make any reasonable accommodation, based on any of the human rights protected grounds, to support candidates to participate in the hiring process, upon request.***

Dr. Graham Shantz  
Director of Education