

Superintendent of Education
For
Superior-Greenstone District School Board



LOCATION: Learning Centre, Red Rock, ON
Closing Date: Ongoing until Filled

The Superior-Greenstone District School Board is seeking an outstanding individual with proven managerial and leadership skills to join our senior administration team. We are a small rural school district that prides itself on building positive places for learning and working in a collaborative environment. We believe in quality programs and service delivery to ensure an outstanding and rewarding experience for our students. SGDSB offers flexible working environments/locations with a competitive compensation package.

The Superintendent of Education is a key leadership position within the Superior-Greenstone District School Board's Senior Administration Team. Reporting to the Director of Education, this position is responsible for the day-to-day administrative and leadership requirements necessary to provide for the effective operation and supervision of our elementary schools. As a member of the Board's Senior Administrative team, they are a strong voice at the administrative level.

The Superintendent of Education is responsible for providing equitable practices in leadership, supervision and support to departmental staff, Principals and Vice Principals, in compliance with relevant legislation, regulations, acts and policies of Superior-Greenstone District School Board. This position is responsible for providing direction and support to area schools to ensure goals and initiatives are implemented, and is required to oversee various portfolios, as assigned, including but not limited to: Student Success, Elementary and Secondary Programs and Family of Schools, French as a Second Language, Indigenous Education, Principal Leadership Development, Technology and Learning and Adult and Continuing Education. The Superintendent of Education is responsible to ensure that parenting and community concerns are responded to and resolved.

The successful candidate will be a strong, innovative, optimistic and dynamic individual with a proven record of achieving equitable outcomes in leadership and school board administration. They will possess a demonstrated understanding of the educational challenges of small communities in Northwestern Ontario and the complexities of a very small school board (population wise) with a vast geography. Experience in Indigenous Education and leading the journey of Truth and Reconciliation is required. They will have exceptional leadership skills and knowledge, and must be creative, innovative, and forward thinking. Knowledge of change theory and evidence of the ability to lead change is essential. Excellent communication and presentation skills are required, as well as experience in developing professional relationships, both internally and externally. The successful candidate will have the ability to navigate through complex, multi-stakeholder settings to build understanding and to gain consensus.

Qualifications:

- A Post Graduate Degree in Education, Arts or another specialization relevant to the position, or a combination of experience, education and training.
- A minimum of seven (7) years of progressive related experience in a unionized environment.
- Experience as a School and/or System Principal is required.
- Demonstrated leadership in a team environment.
- Supervisory Officer Qualifications Program is recommended or anticipated achievement within two (2) years.
- Demonstrated ability coaching and motivating others to achieve desired outcomes.
- Proficiency in computer skills such as Microsoft applications, e-mail, cloud-based applications.

Additional Competencies/Skills:

- Demonstrated ability to lead and implement change in complex environments.
- Open to learning, sharing ideas and accepting feedback.
- Strong planning and organizational skills with the ability to multi-task and manage timelines.
- Communicate effectively both verbally and in writing, including presentation skills.
- Display excellent interpersonal skills while building positive working relationships.
- Quality of work meets a high standard of accuracy and attention to detail.
- Demonstrate ability to take initiative and make decisions based on research, facts and mitigating circumstances.
- Foster strong professional relationships and provide excellent customer service to internal and external stakeholders.
- Proficiency in computer skills such as Microsoft applications, e-mail, cloud-based applications.

Additional Information:

The successful candidate must have a valid driver's license and access to a reliable vehicle and be eligible to work in Canada.

Further information about the system and region is available at www.sgdsb.on.ca.

For further information or clarification, please contact:

Denis Nault, Manager, People & Culture
dnault@sgdsb.on.ca

Applications must be submitted through Apply to Education

Superior-Greenstone District School Board is committed to equity in employment. We provide reasonable accommodation at any point throughout the recruitment process in accordance with the Ontario Human Rights Code and Accessibility for Ontarians with the Disabilities Act. Please contact the Manager, People & Culture at dnault@sgdsb.on.ca so appropriate arrangements may be made.

*We thank all applicants; however, only those selected for an interview will be contacted.
Following the interview process all applications will be destroyed.*