



*Adjacent to Victoria on southern Vancouver Island, Sooke School District is the fastest growing school district on Vancouver Island and one of the fastest growing districts in British Columbia. With a commitment to transformational growth and operational excellence, our vibrant workplace culture reflects the dynamic communities where we live, work, and play. SD62 serves five municipalities: Langford, Colwood, Metchosin, Sooke and the Highlands and is on the traditional territories of the T'Sou-ke Nation, SCÍÁNEW (Beecher Bay) Nation, and the Nuu-chah-nulth: Paaʔčiidʔath (Pacheedaht) Nation. Some of our schools are located on the traditional territory of the MÁLEXEŁ (Malahat) Nation, and the Ləkʷəŋən peoples of Songhees and Esquimalt Nations. The district is a major employer in our region, with over 2,300 educators and support staff serving more than 14,000 students. The Board of Education has developed a future-oriented Strategic Plan that focuses on three priority areas: Learning, Engagement, and Growth.*

## Vice Principal Pool - Secondary

The Principal role is a key leadership position which is responsible for the operation of our schools in a manner that promotes optimum student learning and fosters an inclusive and welcoming environment. As an ideal candidate, you:

- Strive for **Personal Excellence**
- Think **Critically** and **Creatively**
- Build **Relationships**
- Practice a **Growth Mindset**
- Effectively **Communicate** and **Collaborate**
- Model **Leadership Excellence**
- Use a **Systems Thinking** Approach
- Cultivate **Community**
- Encourage **Employee Growth**
- Provide a **Strategic Focus**

And have the required education and experience noted below:

- Completion or near completion of a Master's Degree in Educational Leadership or related area
- Bachelor's Degree in Education
- Valid BC teaching certificate
- Minimum of five (5) years of recent and exemplary teaching experience preferably in grades 9 to 12 demonstrating knowledge and understanding of the unique needs and characteristics of students at the elementary level
- Experience leading programs and initiatives at the school and/or the district level
- Experience in fostering diversity, equity, and inclusion
- Experience incorporating Indigenous education into learning activities for all students
- Experience leading and teaching in a unionized public-school setting using the BC curriculum preferred

The salary range for this full-time position is \$138,313 to \$145,721 per annum. Initial placement within the range is based on related education and experience. Sooke School District offers a competitive benefits package and pension plan.

Please submit a cover letter and a resume including references, on the Make a Future website at <https://buff.ly/EjNLmSF>.

If you require assistance, please see [How to Apply](#) for detailed instructions.

The deadline for submissions is **12:00 pm on January 5, 2026**.

*We thank all those that apply; however, only candidates selected for further consideration will be contacted.*

*School District No. 62 (Sooke) is an equal opportunity employer.*

*We are committed to diversity, equity and inclusion in a workplace that is free of discrimination and harassment. Our educational environments are welcoming and safe. Our staff and students value and appreciate our differences.*