



# Grand Erie District School Board

Invites applications for

## Superintendent of Education Pool

Salary: \$163,225-\$185,000

The Grand Erie District School Board is seeking dynamic, passionate and dedicated educational leaders to provide ongoing support to create positive outcomes for students. The Grand Erie District School Board is inviting applications for inclusion in the Superintendent of Education Pool (elementary) for future Superintendent of Education vacancies.

We are located in the southern portion of the province of Ontario. The Board spans a geographic area encompassing the City of Brantford and the Counties of Brant, Haldimand and Norfolk, as well as students from Six Nations of the Grand River First Nation and Mississaugas of the Credit First Nation. The Education Centre is located in Brantford. The district serves more than 28,000 students in rural and urban settings, with 3,000 employees.

Successful applicants for inclusion in the Superintendent of Education Pool (elementary) must hold the following qualifications:

- Have successful experience in a principal or superintendent role.
- Hold a Supervisory Officer certificate, be actively enrolled in the Supervisory Officer's Qualification Program (SOQP) or intend to begin the program with a commitment to completion by June 2027.

As a member of the Board's senior administrative team, reporting to the Director of Education, the successful candidate(s) will:

- Demonstrate expertise as a strong instructional leader and evidence of impact/
- Build the capacity of staff through strength-based leadership.
- Facilitate Family of Schools learning sessions with impact and insight.
- Motivate and lead others in the systematic use of assessment and evidence-based data to improve student learning outcomes.
- Model superior leadership, communication, and organizational skills with a focus on student success, and well-being.
- Collaborate meaningfully with a team of system leaders;
- Champion equity, inclusion, anti-racism, and anti-oppression, wellbeing and digital literacy with a demonstrated commitment to removing barriers to student success.
- Proven system-wide implementation of district initiatives
- Work with parents, and community effectively.
- Deep understanding of Human Resource, Finance and Governance systems.
- Commit to continuous professional growth and reflective leadership practice.
- Act as an agent of the Board by aligning leadership practices with the Grand Erie Strategic Plan and Annual Learning and Operating Plans.



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Indigenous lived experience or demonstrated experience engaging with Indigenous students, families, and communities will be considered a valuable asset.

Successful applicants to the pool will be appointed as positions become available. The pool will be in effect for a period of 2 years after which time applicants will have to re-apply.

Completed packages should be addressed to JoAnna Roberto, Director of Education, and are to be submitted electronically to [jennifer.tozer@granderie.ca](mailto:jennifer.tozer@granderie.ca) by 4:00 pm on April 16, 2026

Interviews will take place in late June.

Please submit the following as part of your application package:

- A cover letter.
- A detailed resume.
- A one-page statement describing the your impact as an educational leader in Grand Erie.
- The names of at least three professional references.

Applicants with a disability that requires an accommodation to enable their participation in the interview process should advise the Board when contacted for an interview. Any assessment and selection materials and processes used in the interview process can be made available in an accessible format, upon request in advance.

All submissions are subject to a screening process and some applicants may not be granted an interview.

**Grand Erie District School Board** recognizes **Six Nations of the Grand River** and **Mississaugas of the Credit First Nation**, as the longstanding peoples of this territory. We honour, recognize, and respect these communities as well as all **First Nations, Métis** and **Inuit Peoples** who reside within Grand Erie District School Board. We are all stewards of these lands and waters where we now gather, learn and play, and commit to working together in the spirit of **Reconciliation**.

In accordance with Section 29(2) of the Municipal Freedom of Information and Protection of Privacy Act, 1989 and under the authority of the Education Act, personal information is being collected for the purpose of determining eligibility for the above-mentioned position. We are committed to equity in our employment practices.