



## **Members on Term Assignment Information for Retiring/Retired Administrators**

Are you retiring? Recently retired? Have you taken advantage of the OPC's Term Assignment membership?

Membership for Term Assignments is available to retired principals and vice-principals working as supply administrators, subject to the approval of the OPC Executive Director and the Director of Employee & Membership Services in their absolute discretion. Membership extends from the date of application to the end of that school year.

### **Benefits of Term Assignment Membership**

Members on Term Assignment have access to

- Protective Services coverage and support for the period of the Term Assignment
- negotiations support
- maintenance of optional life insurance, if applicable
- access to professional learning and training at reduced rates
- access to networking and coaching opportunities
- discounts from the OPC and our affinity programs
- full access to resources on our website
- notarial services in accordance with the OPC's procedures.

### **Working in Retirement**

Members on Term Assignment (retired administrators) can work for 50 days in a school year (September – June) for an indefinite number of years and still be eligible to collect pension. You can work until the end of the month in which you exceed the 50-day limit without impacting your pension. For additional information on re-employment limits, see the [Ontario Teachers' Pension Plan \(OTPP\) website](#).

### **Access to Protective Services Coverage and Support**

On the date of retirement, membership with the OPC expires. As per our [Membership Policy](#), retired former Members, who retired in good standing, maintain entitlement to historical protective services. This means that you will have access to protective services for occurrences that may have occurred when you were Members (before you retired).

While retired OPC Members may become [Associates](#), this category **does not provide access to protective services** if you return to work as a term/supply administrator. Protective services and support are only offered with membership for [Term Assignments](#).

Entitlement to protective services begins on the date the OPC receives the application and fees. If you apply within 30 days from the start of your first term assignment of the school year and pay the fees retroactively, your coverage may be backdated to the first day of the assignment.

We recommend that you negotiate with your school board to cover your membership fees for Term Assignments when you return on contract. However, fee payment remains your responsibility. You are therefore encouraged to apply for membership and submit the appropriate fee to ensure your coverage is in place.

## **District Recognition**

Retirees who are Members on Term Assignment may be recognized as a [Local OPC District](#), with a minimum of 20 Members. That group may elect one General Assembly Member for a two-year term, who will serve as a Voting Member of the OPC.

The elected General Assembly Member shall

- represent the views and concerns of Members on Term Assignment, to the OPC
- provide input to the OPC's Terms and Conditions process as requested
- consult with the OPC on matters of provincial interest and offer advice and information about Members on Term Assignment.

There will be no levy imposed on the District. Any meeting, event, professional development or other opportunity funded by the OPC fee rebate shall be open to all Members on Term Assignment.

## **Membership Fees**

For the 2025-2026 school year, Members on Term Assignment will pay

- \$761.00 if working up to 50 days per school year
- \$1,475.00 if working 50 or more days per school year.

The initial membership fee is payable within 30 days of commencing the assignment. This will entitle you to all the benefits of membership for that school year, provided the Term Assignment does not exceed the 50 working days as outlined above. If a Term Assignment exceeds the 50-day limit and upon your notification to both the OTPP and the OPC, the difference between the Term Assignment fee and the full membership fee must be paid immediately to maintain entitlement to the benefits of membership. Term Assignment fees are non-refundable and non-transferable. Under no circumstances will total membership fees for one year exceed the full annual membership fee.

## **More Information**

For more information on Term Assignment membership, contact Membership Services at 416-322-6600 or 1-800-701-2362, or email [membership@principals.ca](mailto:membership@principals.ca).

For more information on the OPC's District Recognition Policy, email [corporate@principals.ca](mailto:corporate@principals.ca).