



TERM MEMBERSHIP

Information for Retiring/Retired Administrators

Term memberships are available to retired principals and vice-principals who are former OPC Members on term assignments, subject to the approval of the OPC Executive in its absolute discretion. Membership runs from the date of application to the end of that school year.

50-day limit for re-employment

You can work until the end of the month in which you exceed your 50-day limit without affecting your pension.

As you may be aware, the re-employment limit was extended to 95 days up to June 30, 2023, if all re-employment beyond the end of the month in which you exceed the 50-day limit met certain conditions. At this time, there is no indication that there will be a further extension. We will notify Members should there be a change. In the meantime, please be guided by the 50-day limit.

For additional information on re-employment limits, please see the [OTPP](#) website.

Membership in Special Circumstances - Term Assignment

Members on term assignment shall pay 60% of the current annual fee per school year in one installment within 30 days of commencing the term assignment, which shall entitle them to all the benefits of membership for that school year, provided they otherwise meet the definition of Member and do not work beyond the month in which they reach the limits prescribed by the Ontario Teachers' Pension Plan (OTPP) in any school year. If a term assignment exceeds the limits, and following the Member's notification, the full membership fee must be remitted forthwith to maintain entitlement to the benefits of Membership. Membership fees paid for term assignments are non-refundable/transferable.

Frequently Asked Questions

Does Associate status provide me with legal coverage if I return to work on a term contract? Is the legal coverage extended for retired former OPC Members when they come back to work as supply/term administrators?

On the date of retirement, your membership with the OPC expires. As per our Membership Policy, retired former Members of the OPC (who retired in good standing) maintain entitlement to historical protective services. This means that they will have access to protective/legal support for occurrences that happened when they were Members of the OPC (before they retired).

While retired OPC Members may become Associates of the OPC, Associate status does not provide access to protective services support should you return to work as term/supply administrators. Only a Term membership offers that level of support.

How is the OPC Term membership changing to reflect the Ontario Teacher's Pension Plan (OTPP) rule change?

Retired administrators can work 50 days in a school year for an indefinite number of years and still be able to collect pension. [1] Retired Members who purchase a Term membership in the school year will be required to pay half of the membership fees. If you exceed the limits prescribed by the OTPP, you will be required to pay the full membership fees.

Procedures

The fees for the 2023-2024 school year are:

- Up to the OTPP prescribed limit (50 days) - \$761.00
- More than the OTPP prescribed limit (50 days) - \$1,269.00

Entitlement to protective services begins on the date that the application and fees are received by the OPC, although if you apply within 30 days from the start of your first term assignment of the school year and pay the fees retroactively, you may have coverage retroactive to the first day of the assignment.

We recommend that you attempt to negotiate for your employer school board to pay your OPC fees when you are returning on contract; however, fee payment remains your responsibility, so you should verify that fees have been received by the OPC.

For more information, please contact Membership Services at 416-322-6600 or 1-800-701-2362 or email membership@principals.ca

[1] You can work until the end of the month in which you exceed your 50-day limit without affecting your pension, and will not need to extend your Term membership or pay an additional fee.