



TERM MEMBERSHIP

Information for Retiring/Retired Administrators

Term memberships are available to retired principals and vice-principals who are former OPC Members on term assignments, subject to the approval of the OPC Executive in its absolute discretion. Membership runs from the date of application to the end of that school year.

New – 50-day limit extended to 95 days for some re-employment

For the period September 1, 2021 to June 30, 2022, the re-employment limit has been extended to 95 days if all re-employment beyond the end of the month in which you exceed the 50-day limit meets all the following three conditions:

1. You are employed directly by a school board in Ontario, the Provincial Schools Authority, or the Centre Jules-Léger Consortium.
2. You work in a school (includes virtual, online, and remote).
3. The position requires you to hold valid teaching certification from the Ontario College of Teachers or Ministry of Education (e.g., teacher, vice principal, principal, guidance counsellor, librarian in a publicly-funded school).

If you meet all these conditions, you can work until the end of the month in which you exceed the 95-day limit during this period, without affecting your pension.

Your pension will be suspended if even one of these conditions is not met, or if you exceed the 50-day limit by the end of June 2022 and continue working in July or August.

50 day-limit remains for other re-employment

There is no change to the current re-employment limit of 50 days if you do not meet all the conditions above. You can work until the end of the month in which you exceed your 50-day limit without affecting your pension.

Please see the [OTPP](#) website for further information.

Membership in Special Circumstances - Term Assignment

Members on term assignment shall pay 50% of the current annual fee per school year in one installment within 30 days of commencing the first term assignment, which shall entitle them to all the benefits of membership for that school year, provided they otherwise meet the definition of Member and do not work beyond the month in which they reach the limits prescribed by the Ontario Teachers' Pension Plan (OTPP) in any school year. If a term assignment exceeds the limits and following the Member's notification to the OTPP, the full membership fee must be remitted forthwith to maintain entitlement to the benefits of Membership. Membership fees paid for term assignments are non-refundable/transferable.

Frequently Asked Questions

Does Associate status provide me with legal coverage if I return to work on a term contract? Is the legal coverage extended for retired former OPC Members when they come back to work as supply/term administrators?

On the date of retirement, your membership with the OPC expires. As per our Membership Policy, retired former Members of the OPC (who retired in good standing) maintain entitlement to historical protective services. This means that you will have access to protective/legal support for any event that may have occurred when you were a Member (before you retired).

While retired OPC Members may become Associates of the OPC, Associate status does not provide access to protective services support should you return to work as term/supply administrators. Only a Term membership offers that level of service.

How is the OPC Term membership changing to reflect the Ontario Teacher's Pension Plan rule change?

Retired administrators can work 50 days in a school year (see 95-day extension above) for an indefinite number of years and still be able to collect pension. [1] Retired Members who purchase a Term membership in the school year will be required to pay half of the membership fees. If you exceed the limits prescribed by the OTPPP, you will be required to pay the full membership fees.

Procedures

The fees for the 2021-2022 school year are:

- Up to the OTPPP prescribed limit (50/95 days) - \$616.00
- More than the OTPPP prescribed limit (50/95 days) - \$1,232.00

Entitlement to protective services begins on the date that the application and fees are received by the OPC, although if you apply within 30 days from the start of your first term assignment of the school year and pay the fees retroactively, you may have coverage retroactive to the first day of the assignment.

We recommend that you attempt to negotiate for your employer (school board) to pay your OPC fees when you are returning on contract; however, fee payment remains your responsibility, so you should verify that fees have been received by the OPC.

For more information please contact Membership Services at 416-322-6600 or 1-800-701-2362 or email membership@principals.ca

[1] You can work until the end of the month in which you exceed your 50/95-day limit without affecting your pension and will not need to extend your Term membership.