



## QUALICUM SCHOOL DISTRICT

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### POSITION VACANCY: VICE PRINCIPAL OF FALSE BAY SCHOOL

#### Our District

Centrally located on Vancouver Island on Coast Salish Territory within the territories of the Nanoose (Snaw'naw'as) First Nation and Qualicum First Nation, the Qualicum School District serves a population of approximately 4300 students and 700 staff. The region exemplifies the best of Vancouver Island living, with an ideal coastal climate, ocean and forests close at hand, and a desirable small-town lifestyle while still enjoying convenient city access.

#### The Position

The Vice Principal of False Bay School provides leadership and staff supervision and is responsible for multi-grade classroom instruction. False Bay School is located on Lasqueti Island, a small, remote island connected to Vancouver Island by passenger-only ferry at French Creek, near Parksville. False Bay School currently offers K-9 programming for approximately 20 students, with hybrid support for several secondary students learning online. Funding for a new school building has been approved for the adjacent site, with construction scheduled to be completed in 2028. The school has an alternate calendar with 8 additional NID Fridays, and District accommodation on Lasqueti Island is available as well. The start date for this position is August 1, 2025, or a date mutually agreeable to all parties.

The successful applicant will demonstrate:

- Certification or eligibility from the British Columbia Teacher Regulation Branch;
- A minimum of five years of exemplary teaching experience;
- A completed Master's Degree, or progress towards attaining one;
- Evidence of leadership beyond the classroom;
- A strong understanding of learning principles, assessment, and evaluation, with confidence in navigating British Columbia's curriculum;
- Familiarity with restorative student behaviour practices;
- Proficiency in communication and conflict resolution strategies;
- Strong leadership, team-building, and organizational skills;
- Experience using technology to enhance effectiveness, student learning, and productivity;
- Proven ability to engage with parents and the community; and
- High energy, integrity, and a sense of humour.

The salary range for this position is **\$130,901 to \$138,313** and includes a comprehensive benefits package. The successful candidate's placement on the range will be subject to qualifications and experience.

#### The process

Please submit your application package via [Make a Future](#) by noon on June 20, 2025. Emailed applications will not be considered. Your application package should include a brief cover letter, a resume that summarizes related experiences, and up to five confidential reference contacts. Reference letters will be considered but are not expected. Questions regarding the position and the upcoming process may be directed to Peter Jory, Superintendent, at [pjory@sd69.bc.ca](mailto:pjory@sd69.bc.ca). We appreciate all interest in this position; however, only those selected for further interviews will be contacted by the District.