



QUALICUM SCHOOL DISTRICT

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POSITION VACANCY: VICE PRINCIPAL POOL

In anticipation of upcoming openings, the Qualicum School District (QSD) is inviting applications for a vice principal pool competition. Successful candidates will be eligible for assignment to a suitable vice principal position at one of our elementary or secondary schools within the next twenty-four months.

Our District

Centrally located on Vancouver Island on Coast Salish Territory within the territories of the Snaw'naw'as First Nation and Qualicum First Nation, QSD serves 4,400 students and 700 staff across elementary and secondary schools. Our communities offer the best of island living—coastline, forests, and a small-town feel with convenient access to urban amenities.

The Position

The vice principal provides leadership and support for all manner of educational and operational activities within the school environment. The successful candidate should possess the following qualifications, experiences and attributes:

- British Columbia Teacher Regulation Branch certification or eligibility;
- a minimum of five years of exemplary teaching experience;
- a completed Master's Degree, or be in progress towards attaining one;
- evidence of leadership extending beyond the classroom;
- a strong understanding of principles of learning, assessment and evaluation, and confidence in navigating British Columbia's curriculum;
- familiarity with restorative student behaviour practices;
- experience supporting students of Indigenous ancestry and working alongside local First Nations communities;
- proficiency in regard to communication and conflict resolution strategies;
- strong leadership, teambuilding, and organizational skills;
- experience using technology to enhance effectiveness, student learning, and productivity;
- proven ability to work with parents and the community, and;
- high energy level, integrity, and sense of humour.

The salary range for this position is **\$130,901-\$145,721** and includes a comprehensive benefits package. The successful candidate's placement on the range will be subject to qualifications and experience.

The process

Please submit your application package via [Vice Principal Pool | School District #69 \(Qualicum\)](#) by noon on **Friday, October 3, 2025**. Emailed applications will not be considered. Your application package should include a brief cover letter, a resume that summarizes related experiences, and up to five confidential reference contacts. Reference letters will be considered, but are not expected. Questions regarding the position and the upcoming process may be directed to Peter Jory, Superintendent, at pjory@sd69.bc.ca. We appreciate all interest in this position; however, only those selected for further interviews will be contacted by the Qualicum School District.