



The **Principal** Profile

Justina So

Vice-principal, Rouge Park PS
York Region District School Board

How does your identity shape your leadership?

“ “ As an immigrant and former English Language Learner, I saw my parents struggle as they navigated a new country and understand firsthand the challenges many newcomer and marginalized families face. I use these experiences to build trusting relationships grounded in empathy and ensure all students have equitable access to high-quality programming so they can thrive and reach their full potential. As an East Asian leader, I hope my presence helps students, staff and families see themselves reflected in leadership and see what is possible for their future. ” ”