



## Principals & Vice Principals

Are you committed to leading student achievement and well-being? As an educational leader, do you welcome the opportunity to play a pivotal role in the Durham District School Board (DDSB) to **Ignite Learning** for our students? We invite you to learn more about joining our dynamic team of DDSB Principals and Vice Principals.

The DDSB is one of the few school boards in Ontario experiencing growth, with more than 70,000 students, 7,500 permanent staff and 131 schools and learning centres. We are seeking candidates who are interested in leading change through quality implementation of our core priorities of: **Success, Well-Being, Leadership, Equity, Engagement** and **Innovation**.

Your decision to apply for a position in the DDSB demonstrates your dedication to working collaboratively with various stakeholders to ensure the success of all students and staff. School leaders in the DDSB are supported at every stage of their leadership journey. We offer mentorship networks, professional learning that develops and enhances instructional and operational leadership skills, and opportunities to share ideas and offer voice through various committees.

### Qualifications:

- Presently employed as a fully qualified Teacher, Vice-Principal or Principal;
- Hold current Ontario College of Teachers (OCT) certification in good standing;
- Principal's Qualification Program (PQP) qualifications; and
- Have a valid criminal reference check.

Successful candidates will display the core leadership competencies developed in the Ontario Leadership Framework (OLF) that have been shown to be effective in improving student achievement and well-being, including: *Setting Directions, Building Relationships and Developing People, Developing the Organization to Support Desired Practices, Improving the Instructional Program, and Securing Accountability*. These core leadership competencies, along with the Personal Leadership Resources articulated in the OLF, will be used by the selection team to develop short lists of candidates for placement in DDSB schools.

Interested candidates with questions may contact **Dorothy Leaver** ([dorothy.leaver@ddsb.ca](mailto:dorothy.leaver@ddsb.ca)) Administrative Assistant to Mark Fisher, Associate Director of Academic Services. As well, visit [www.ddsb.ca](http://www.ddsb.ca) *Employment/Principal and Vice Principal Opportunities* to obtain the *External Principal/Vice Principal Transfer and Promotion Process* document.

*The Durham District School Board is committed to equity and inclusion in the recruitment and hiring of qualified staff who reflect the diversity of our Region. We encourage submissions from candidates who represent the various dimensions of diversity.*