

STAFF OPPORTUNITY

February 4, 2019

Elementary School Principals Elementary & Secondary School Vice-Principals Required for Future Openings

Learning Services

The Waterloo Region District School Board is inviting applications for the Selected Leadership Pools for the above-mentioned positions. The Board intends to select well-qualified educational leaders who will offer strong and innovative leadership to help achieve the Board's mission.

The Waterloo Region District School Board is situated in the heart of southwestern Ontario. The Board provides a comprehensive educational program for approximately 64,000 students in the Region of Waterloo. The Board is the seventh largest public board of education in Ontario with 16 secondary schools, 104 elementary schools, and approximately 8,000 staff members. Additional information regarding the Board is available on the Board's website at www.wrdsb.ca/

Elementary School Principal

The Elementary Principal Pool will open in the Spring of 2019. Candidates applying for the position of Principal should have at least one year of experience as a Vice-Principal in the Elementary panel.

Elementary & Secondary School Vice-Principal

The Elementary and Secondary Vice-Principal Pools will open in the Spring of 2019. Applications will be accepted from qualified candidates who have completed Part 1 & 2 of the Principals' Qualification Program by the time of application. Consideration will also be given to candidates who will complete the program by August 31, 2019 and out-of-province candidates with equivalent qualifications.

Queries regarding the pools can be directed to:

- Elementary School Principals – Angela Mercier, Superintendent, Student Achievement & Well-Being, 519-570-0003, ext. 4209
- Elementary School Vice-Principals – Evelyn Giannopoulos, Superintendent, Student Achievement & Well-Being, 519-570-0003, ext. 4571
- Secondary School Vice-Principals – Bill Lemon, Superintendent, Student Achievement & Well-Being, 519-570-0003, ext. 4528

Preference will be given to applicants who demonstrate the leadership criteria outlined at the information meetings, to be held as follows:

Tuesday, February 12, 2019

4:30 PM

St. Clements Room

Thursday, February 21, 2019

7:00 PM

Cambridge Room

Both of these sessions will take place at the Education Centre, Waterloo Region District School Board, 51 Ardelt Avenue, Kitchener. All interested candidates are encouraged to attend one of the information meetings. In particular, candidates must demonstrate:

- Outstanding leadership skills;
- Superior interpersonal and communication skills;
- Effective organization, problem-solving, management and assessment skills;
- Knowledge and experience in program planning, classroom instruction, student assessment and reporting.

The application package will be distributed at the information meetings and will also be available on the WRDSB website, and as an attachment to this posting.

Nine (9) copies of the application must be submitted by **4:00 p.m. on Monday, March 4, 2019**, to the Human Resource Services Department, c/o Laurie Pett, Human Resources Officer, Waterloo Region District School Board, 51 Ardelt Ave., Kitchener, ON N2A 2H5, and must include three employment references. A confidential reference from the immediate supervisor will be requested under separate cover, to be received by the application deadline. Authorization to contact the references and supervisor under the terms of the Municipal Freedom of Information and Protection of Privacy Act, 1989 is part of the application package.

The WRDSB is committed to equity for all students and staff, and to delivering the highest quality education through a qualified workforce that reflects the diversity of the communities we serve. Upon request, we will provide reasonable accommodations in the hiring process to support applicants with disabilities.

John Bryant
Director of Education and Secretary

Jayne Herring
Chairperson of the Board