



Director of Instruction / District Principal Indigenous Learning

Nanaimo Ladysmith Public Schools is actively seeking applications from dedicated and exemplary educators with a proven track record of excellence to lead the work of Indigenous Learning. This position will either be a Director of Education or District Principal. The successful candidate will be selected on who best meets the core competencies of the position, and the position level decided, based on that person's experience and credentials. If you are passionate about Indigenous Learning and possess the necessary expertise to drive positive change, we encourage you to apply. Join us in our commitment to providing high-quality education and support to Indigenous students, families, and communities.

The School District

With approximately 2,300 employees serving over 15,000 students, Nanaimo Ladysmith Public Schools provides quality, inclusive educational opportunities in both traditional and alternative learning environments, with a shared vision of 'Success for All' and a framework of 'Syeyutsus' (Hul'q'umi'num for "walking in two worlds") guiding our Board Strategic Plan.

Nanaimo is centrally located on the east coast of Vancouver Island. We boast the best climate in Canada, are surrounded by some of the most beautiful wilderness in the world and enjoy excellent year-round recreational & cultural amenities. As a hub city, we have ready access to all of Vancouver Island, the Gulf Islands and the Lower Mainland.

The Positions

Director of Instruction – Indigenous Learning

- For a full job description please click on the link [here](#).
- Salary Range \$159,669 - \$177,410

District Principal – Indigenous Learning

- For a full job description please click on the link [here](#)
- Salary Range \$148,983 - \$157,184

How to Apply

Please click on the “Apply” button to create a profile and apply directly the job. The button is next to the job advertisement.

Please apply via **Make a Future at:** <https://bit.ly/4aPkmUi>

Further information about the school district can be found [here](#).

Applications should include a cover letter, a brief statement of vision of Indigenous learning, résumé, proof of education and a recent evaluation report. Please provide contact information for 3 supervisory references.

By applying, candidates give permission to Nanaimo Ladysmith Public School District to contact any references or employers named in the application.

Shortlisted candidates will be required to deliver a brief presentation during the interview process.

Nanaimo Ladysmith Public Schools is an inclusive employer and invites applications from all qualified individuals. Preference will be given to applicants with Indigenous ancestry and lived experience.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted.