

Elementary Vice-principals

The Simcoe County District School Board (SCDSB) is committed to the Strategic Priorities of Equity, Diversity and Inclusion, Excellence in Teaching and Learning, Community and Well-Being. We seek leaders who demonstrate the knowledge and skills necessary to advance the board towards attainment of system goals.

The SCDSB is committed to equitable hiring practices that provide equal opportunities for all applicants to be successful. We are committed to upholding the values of equity, diversity, and inclusion. In support of our Strategic Priorities, we are seeking members who reflect diverse identities, lived experiences and perspectives to assist the SCDSB in reflecting the community we serve. Our equitable hiring initiative is consistent with the *Ontario Human Rights Code* to ensure that our hiring practices remain equitable to candidates from groups protected by the prohibited grounds under the *Code*.

SCDSB leaders make a difference. They behave passionately and equitably as they interact with diverse populations. Above all, SCDSB leaders prioritize equity, well-being and student achievement, as they inspire others to excellence. We are committed to attracting, recruiting, developing and promoting strong leaders.

SCDSB leaders are systems-thinkers who:

- lead inclusive and healthy workplaces;
- create and lead high performance teams;
- facilitate and communicate with presence; and,
- mentor current and aspiring leaders.

The eligibility process for elementary vice-principals will begin in January 2022 and will be advertised internally throughout the system as well as to external candidates.

Applications will be accepted from vice-principal candidates who have completed Part I of the Principal's Qualification Program and will commit to completing Part II within two years of their appointment. Principal and vice-principal candidates must have Special Education Part 1. In addition, individuals with lived experience will be considered in lieu of Special Education Part 1.

Qualified candidates are multi-faceted leaders committed to the board's mission and vision and who demonstrate and model the commit to character attributes.

All applicants are strongly encouraged to sign up for the Eligibility Information Session on January 11, 2022, from 4 p.m. to 5 p.m. (via Zoom). Superintendents, principals and representatives from the Ontario Principals' Council will be available to answer any questions. To register for this session, please email ddeeth@scdsb.on.ca. Candidates not intending on applying this round are still welcome to attend the information session.

Application packages are due by 12 p.m. Thursday, February 3, 2022.

To receive an application package, email ddeeth@scdsb.on.ca.