



Job Opportunity: Principals at the Upper Canada District School Board

The Upper Canada District School Board (UCDSB) is a diverse, public educational organization in Eastern Ontario. Our school district consists of dedicated people committed to quality education that fosters life-long learning for all, through creative and meaningful learning experiences. UCDSB serves 27,000 students and has nearly 4,200 employees who support student learning in 79 schools. The UCDSB school district is one of the largest in Ontario, encompassing 12,000 square kilometers and eight counties bordered by the St. Lawrence River to the south, Quebec to the east, Ottawa-Carleton to the north and the Limestone district to the west. The Upper Canada District School Board is situated on traditional Anishinaabe and Haudenosaunee Territory.

The Board is looking to add exemplary leaders to an eligibility list, so that we can address future anticipated Principal vacancies at the elementary & secondary level. We are most interested in candidates who demonstrate evidence of success in the components of the Ontario Leadership Framework and the accompanying Personal Leadership Resources.

Qualification Requirements:

1. A minimum of five (5) years teaching experience in at least 2 divisions, (Primary, Junior, Intermediate, Senior) and preferably in more than one school.
2. Principal candidates **must have a minimum of (2) years experience as a vice-principal at the time of application.**
3. Completion of Ontario Principal's Course, PQP Part 2 must be completed to be granted an interview.
4. Special Education Part 1 (or proof of enrollment) which can be uploaded as a pdf attachment.
5. Demonstrated expertise in school improvement practices, assessment and evaluation practices, technology skills, and conflict management/communication skills.
6. Demonstrated knowledge and experience in creating equitable learning opportunities which increase outcomes for First Nations, Métis and Inuit students and awareness of Indigenous perspectives and histories for all learners.
7. Demonstrated knowledge and experience in creating and supporting a positive school climate that fosters and promotes equity, inclusive education, and diversity.
8. Demonstrated knowledge and experience with remote learning platforms and pedagogy.

Applications for the UCDSB Principal pool are now being accepted on www.applytoeducation.com. **Principal Job Posting #3115377**. The closing date for applications is **October 15, 2021 at 4 pm**.

Two (2) Microsoft Teams information sessions have been scheduled for prospective Principal applicants. The dates are October 5 & 6, 4:00-5:00 pm, call details are in the posting.

Thank you to all applicants for their interest however, only those selected for an interview will be contacted.

The Upper Canada District School Board (UCDSB) is committed to equity in employment. As an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population we serve. The UCDSB is committed to providing accommodations [for people with disabilities]. If you require an accommodation, we will work with you to meet your needs. This would be facilitated upon receiving an interview and would be done by contacting Human Resources at askuchr@ucdsb.on.ca.