



SUPERINTENDENT OF EDUCATION POOL

The [Upper Grand District School Board](#) (UGDSB) employs approximately 4,000 dedicated staff who serve more than 35,000 students attending a variety of programs across 65 elementary and 11 secondary schools as well as continuing education and adult learning centres in the counties of Dufferin, Wellington and the City of Guelph. The UGDSB covers the ancestral and treaty lands of the Mississaugas of the Credit, the Six Nations of the Grand River, and Saugeen Ojibway Nation.

The Upper Grand District School Board is seeking dynamic leaders with diverse lived experiences who are interested in assuming the role of Superintendent of Education. Successful applicants will be placed in a pool of qualified candidates for a two-year period in consideration of future needs, including an immediate vacancy starting in January 2022.

As a member of the Executive Committee and reporting to the Executive Superintendent of Education, you will demonstrate your professional and personal commitment to student learning and wellness. You will manage all aspects of your assigned schools and identified portfolios, ensuring due diligence, exemplary leadership, and fiscal accountability. You will foster trusting relationships through your open, transparent and accountable approach. Using your advanced conflict resolution skills, you will proactively and positively respond to, and resolve highly sensitive issues.

The UGDSB is looking for collaborative leaders who are committed to equity, inclusion, anti-racism and anti-oppression with a demonstrated record of accomplishment of eliminating barriers to success for diverse student populations and developing the strengths of others in the organization. You are an exemplary educator with superior communication and consensus building skills and someone who is recognized for your high emotional intelligence and ability to listen to, engage and leverage the diverse perspectives of students, families, staff and communities.

Your experience and expertise gained as an educational leader is complemented by the Ontario Ministry of Education Supervisor Officer's Certificate. Applicants currently enrolled in SOQP are welcome to apply.

Information Session:

The UGDSB is hosting a virtual event highlighting system leadership in the UGDSB for aspiring and current Supervisory Officers on October 14, 2021 6:00pm – 8:00pm and invite all candidates interested in both opportunities to attend. To register and attend this information session, please email lynne.mcinnis@ugdsb.on.ca. Detailed information and registration information is provided at the bottom of this posting.

APPLICATION PROCESS

Interested Candidates should forward their application package to:

SOEJobs@ugdsb.on.ca

Application Package Requirements:

- A cover letter and curriculum vitae
- A one-page summary outlining your readiness (skills, experience and your personal value system that guides your leadership style) to lead through an equity, diversity, inclusion, anti-racism, anti-oppression lens to improve outcomes for students, particularly students who have been historically underserved.
- Three professional references with authorization to contact under the terms of the Municipal Freedom of Information and Protection Act.

Application Deadline: Applications must be received no later than 4:00pm Friday Oct. 29, 2021.

Equity at the UGDSB:

The UGDSB is committed to disrupting systemic racism and oppression in all of its forms. We are committed to building a diverse staff that is reflective of and adds value to the community and students we serve. We actively encourage applications from members of groups who have historically and/or currently experience marginalization and/or barriers to equity, including, but not limited to:

- First Nations, Inuit, and Métis peoples, and all other Indigenous peoples
- Persons of marginalized sexual orientations, gender identities, and gender expressions

- Members of groups that commonly experience discrimination based on race, ancestry, ethnicity, colour, religion and/or spiritual beliefs, or place of origin
- Persons with visible and/or invisible disabilities

We seek applicants with a wide range of abilities, and we provide an accessible candidate experience. If you require accommodation during the application or interview process, please contact Employee Health and Wellness at wellness@ugdsb.on.ca

At UGDSB, we recognize that many of the identities listed above do not exist in a single form and are often intersecting, creating complex and unique experiences for applicants. We value the contributions that each person brings and are committed to creating and maintaining an environment where everyone can participate fully, thrive, and reach their full potential. Please visit [Safe, Equitable and Inclusive Schools](#) to find out more about equity, diversity and inclusion at the UGDSB.

SYSTEM LEADERSHIP IN THE UGDSB

LEARN, LEAD, INSPIRE... TOGETHER

An event organized by the Upper Grand District School Board
for aspiring and current Supervisory Officers

OCTOBER 14, 2021 | 6-8PM
VIRTUAL EVENT

The UGDSB is looking for dynamic leaders to re-engage, refresh and reimagine public education in our school communities. Our eligibility list is opening soon for both internal and external candidates. Join us on Oct. 14 to learn about:

- The roles and responsibilities of a Supervisory Officer
- The communities, priorities and opportunities within the UGDSB
- The hiring process and next steps for those considering the role of a superintendent in the UGDSB

TO RSVP: EMAIL LYNNE.MCINNIS@UGDSB.ON.CA