



As part of a progressive and innovative Educational Leadership Team, we are seeking a select number of **Principals and Vice Principals** for our eligibility pool. If you embody the core values of justice, equity, diversity and inclusion and employ best practice instructional strategies based on a student-centered approach to leadership, please submit your candidacy. Successful applicants will remain in the eligible candidate pool for a two-year period.

Education, Experience and Abilities

- Master's Degree in Educational Leadership, Curriculum, Administration, or other relevant area;
 - Consideration may also be given to candidates who are in the process to obtaining a Master's degree;
- Valid Certificate of Qualification issued by the Teacher Regulation Branch (TRB) of the BC Ministry of Education or eligibility for qualification;
- Proven leader in current and innovative educational practices;
- Knowledge of and practical expertise in program development and evaluation;

- Pro-active approach to the needs, issues and problems in education;
- Superior interpersonal, communication and conflict resolution skills;
- Ability to plan and organize effectively;
- Enthusiasm, energy and the ability to work as part of an accountable district-wide leadership team;
- Annual pay range for principal, elementary: \$144,882 - \$153,083
- Annual pay range vice principal, elementary: \$127,089 - \$134,284
- Annual pay range principal, secondary: \$153,083 - \$161,285
- Annual pay range vice principal, secondary: \$134,284 - \$141,477

Work, Live & Play in Nanaimo!

Nanaimo Ladysmith Public Schools employs more than 2,250 professionals, all committed to the education of our nearly 15,000 students. All members of our staff are integral to our excellent education system and our positive workplaces, supporting our district goals of: continuous improvement of instruction and assessment that is inclusive of our entire learning community; safe, caring and healthy learning and working environments; environmental stewardship and sustainability; and truth and reconciliation.

Nanaimo is centrally located on the east coast of Vancouver Island. We boast the best climate in Canada, are surrounded by some of the most beautiful wilderness in the world and enjoy excellent year-round recreational & cultural amenities. As a hub city, we have ready access to all of Vancouver Island, the Gulf Islands and the Lower Mainland. Learn more about who we are and what we offer on our website at www.sd68.bc.ca.

How to apply

Please apply online via Make a Future at <https://bit.ly/3tYa2t4>. Applications should include a cover letter, a detailed personal résumé, a brief statement of philosophy and any other relevant supporting documentation.

By applying, candidates give permission to Nanaimo Ladysmith Public Schools to contact any references, or any past or present employers named in the application. **In your submission, please clearly state which of the four pools you are applying for:**

- **Elementary Principal**
- **Elementary Vice Principal**
- **Secondary Principal**
- **Secondary Vice Principal**

*Shortlisting and interviewing will be conducted on an ongoing basis until posting close.

Please note: Nanaimo Ladysmith Public Schools thanks all applicants for their interest in working with us, however, only those shortlisted will be contacted.

If you have questions or require assistance with this application process, please contact the Customer Care department at MakeAFuture at 1 866 806 6851 or applicant@makeafuture.ca