

## STAFF OPPORTUNITY

August 26, 2019

### **Elementary & Secondary School Principals Elementary & Secondary School Vice-Principals** Required for Future Openings

#### **Learning Services**

The Waterloo Region District School Board is inviting applications for the Selected Leadership Pools for the above-mentioned positions. The Board intends to select well-qualified educational leaders who will offer strong and innovative leadership to help achieve the Board's mission.

The Waterloo Region District School Board is situated in the heart of southwestern Ontario. The Board provides a comprehensive educational program for approximately 64,000 students in the Region of Waterloo. The Board is the seventh largest public board of education in Ontario with 16 secondary schools, 105 elementary schools, and approximately 8,500 staff members. Additional information regarding the Board is available on the Board's website at [www.wrdsb.ca/](http://www.wrdsb.ca/)

#### **Elementary & Secondary School Principal**

The Elementary and Secondary Principal Pools will open in the Fall of 2019. Candidates applying for the position of Principal should have at least two years of experience as a Vice-Principal in the panel in which they are applying.

#### **Elementary & Secondary School Vice-Principal**

The Elementary and Secondary Vice-Principal Pools will open in the Fall of 2019. Applications will be accepted from qualified candidates who have completed Part 1 & 2 of the Principals' Qualification Program by the time of application. Consideration will also be given to candidates who will complete the program by December 31, 2019 and out-of-province candidates with equivalent qualifications.

Queries regarding the pools can be directed to:

- Elementary School Principals – Angela Mercier, Superintendent, Student Achievement & Well-Being, 519-570-0003, ext. 4209
- Elementary School Vice-Principals – Evelyn Giannopoulos, Superintendent, Student Achievement & Well-Being, 519-570-0003, ext. 4571
- Secondary School Principals – Ron DeBoer, Superintendent, Student Achievement & Well-Being, 519-570-0003, ext. 4234
- Secondary School Vice-Principals – Bill Lemon, Superintendent, Student Achievement & Well-Being, 519-570-0003, ext. 4528

Preference will be given to applicants who demonstrate the leadership criteria outlined at the information meetings, to be held as follows:

**Tuesday, September 10, 2019**

**7:00 PM**

**Cambridge Room**

**Tuesday, September 17, 2019**

**4:15 PM**

**Cambridge Room**

Both of these sessions will take place at the Education Centre, Waterloo Region District School Board, 51 Ardelt Avenue, Kitchener. All interested candidates are encouraged to attend one of the information meetings. In particular, candidates must demonstrate:

- Outstanding leadership skills;
- Superior interpersonal and communication skills;
- Effective organization, problem-solving, management and assessment skills;
- Knowledge and experience in program planning, classroom instruction, student assessment and reporting.

The application package will be distributed at the information meetings and will also be available on the WRDSB website, and as an attachment to this posting.

**Nine** (9) copies of the application must be submitted by **4:00 p.m. on Monday, September 23, 2019**, to the Human Resource Services Department of the Waterloo Region District School Board, and must include three employment references. Authorization to contact the references and supervisor under the terms of the Municipal Freedom of Information and Protection of Privacy Act, 1989 is part of the application package.

*The WRDSB is committed to equity for all students and staff, and to delivering the highest quality education through a qualified workforce that reflects the diversity of the communities we serve. Upon request, we will provide reasonable accommodations in the hiring process to support applicants with disabilities.*

John Bryant  
Director of Education and Secretary

Jayne Herring  
Chairperson of the Board