Candidates Interested in Vice Principal/Principal Opportunities - Phase 1

Job Code 4079421

Renfrew County District School Board

JOB POSTING - November 12, 2026

Seeking Candidates Interested in RCDSB
Vice Principal/Principal Opportunities
PHASE 1 only

You Belong!

At the Renfrew County District School Board (RCDSB), our mission is to work together so that every learner and staff member achieves personal success and thrives with future-ready skills, well-being, and a deep sense of belonging. We believe that every student, staff member, family member, volunteer, and community partner who walks through our doors deserves to feel seen, valued, and fully included.

RCDSB is committed to providing accessible and inclusive employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. If you require a Code-protected accommodation at any stage of the recruitment and selection process, please notify Human Resources (hrdept@rcdsb.on.ca).

The Renfrew County District School Board (RCDSB) aims to develop all students and staff in its care to their greatest potential as individuals within our society. In alignment with our **Leadership Strategy**, the RCDSB is seeking candidates for Vice Principal/Principal Opportunities.

Qualifications:

- You will have PQP Part 1 or be currently registered in the program.
- You will be required to obtain PQP Part 2, if appointed.

Hiring Chart

If you are interested, please submit the following by the closing date:

1. **a concise** updated resume
2. **a Personal leadership Resources Self-Assessment**
3. **a Digital Artifact** - Your direct supervisor will be required to complete the **Digital Artifact Sign Off Form**. **Please forward the link.**
4. The contact information for three professional references (with authorization for contact under the Freedom of Information and Protection of Privacy Act). One of your references must have had direct supervision of your duties in the last three years. Current RCDSB Superintendents cannot be a reference. Please use this **Submission Link**(via Google Forms).

Next Steps:

- The RCDSB Hiring Committee will evaluate your Digital Artifact and Self-Assessment and provide a decision based on the **RCDSB PVP Hiring Tool.**
- If successful, you will be placed in ***Phase 1: Waiting Room***.
- Interviews will be scheduled at a later date.

Closing date for submissions: December 3, 2026 @ noon. Please DO NOT apply through Apply to Education.

Please submit your resume & Digital Artifact directly to Heather Tatton, Human Resources, via email (tattonh@rcdsb.on.ca). Completed submissions (which include items 1-4) are due by Thursday December 3, 2026.

All offers of employment are conditional upon receipt of a current vulnerable sector screening criminal background check acceptable to the Board.

The RCDSB is committed to creating an accessible and inclusive workplace. We encourage and welcome applications from Indigenous peoples, women, people with disabilities, and persons of all races, ethnic origins, religions, sexual orientations, gender identities and gender expressions.

Job Details

Job Code 4079421

Posting Date
November 12, 2026 03:34 PM EST/EDT

Closing Date
December 03, 2026 12:00 PM EST/EDT

Number of Openings
Future Vacancies

Job Type
Full Time
Contract/Term

Job Category
Teachers, Principals & Superintendents

Job Open To
Teachers, Principals & Superintendents

Salary
131,269 - 160,000

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