



## About Us

The Ontario Principals' Council (OPC) was established in 1998. We represent 5,400 principals and vice-principals in 31 public district school boards. We advocate for students, our school communities and public education. We are a Rainbow Registered organization.

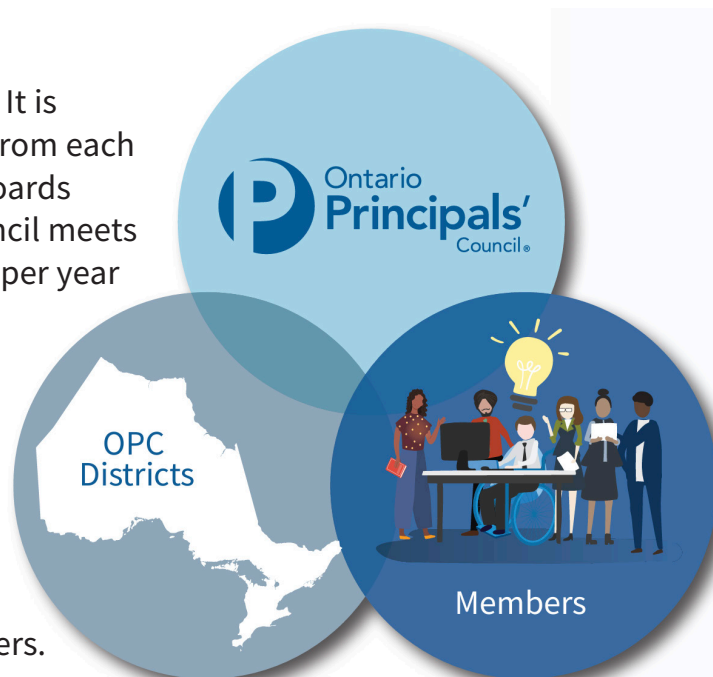


## Governance

Our Provincial Council acts as our Board of Directors. It is made up of at least two principals or vice-principals from each public district school board in the province. Larger boards have additional representatives on Council. The Council meets three times per year in person and three to four times per year virtually.

Each May, the Council elects a Provincial Executive from among the Councillors. The Executive meets monthly, overseeing the operational aspects of the organization. The term for each executive member is one year.

We offer various supports and services to OPC Members.





## Protective Services and Legal Support

- Offer professional advice, counsel and representation to school leaders, assisting them with their numerous professional and legal responsibilities
- Deliver legal issues workshops, review legislation, publish articles, provide tip sheets on timely and topical issues
- Represent Members at return-to-work meetings, opportunity to respond meetings, mediations, arbitrations and professional discipline matters at school board investigations and before the Ontario College of Teachers
- When needed, PST consultants work with in-house lawyers to support Members



## Terms and Conditions

- Negotiate provincial terms and conditions with ADFO and CPCO that apply to all principals and vice-principals working in publicly funded schools in Ontario
- Support locals in negotiating local agreements
- Provide legal support, as needed, for the implementation of local and provincial agreements
- Provide access to T&C consultants to support local T&C teams





## Advocacy and Communications

- Highlight our Members to the public through campaigns such as National Principal's Day and the Principal Profile, helping the public to understand who we are and the multitude of ways we mentor staff; lead instructional learning; advocate for students; liaise with parents and caregivers; implement various policies, procedures and legislation; keep schools safe; and support public education
- Conduct an annual lobby day at Queen's Park, meeting with MPPs from all parties to discuss issues related to students, schools, new initiatives and legislation, so they can understand how their work affects what happens in schools
- Release public statements on topical and timely issues to advocate for Members, students, schools and public education
- Keep Members up-to-date through a weekly President's Message, professional magazine, website, blog and social media accounts
- Advocate for fair treatment of principals and vice-principals





## Professional Learning

- Develop and deliver an array of professional learning resources and opportunities to assist principals and vice-principals with the wide range of responsibilities they have in leading and managing schools
- Offer a range of learning options including Additional Qualification courses, conferences, workshops, webinars, book clubs, podcasts and various training on emerging issues through scheduling that facilitates greater access for Members
- Distribute weekly updates about upcoming PL opportunities and events



### Healthy Relationships in a Digital World Symposium

Navigating Cyberbullying and Cyberviolence

May 14, 2024

### New Administrator Support Program

New Roles  
New Challenges  
New Environments  
New Responsibilities



Education Law Qualification Program (ELQP)	Coming Fall 2024! Equitable and Inclusive Schools Qualification Program (EISQP)	Mentoring Qualification Program (MQP)	Principal's Development Course (PDC)
Principal's Qualification Program (PQP)	Special Education Qualification Program (SEAQP)	Supervisory Officer's Qualification Program (SOQP)	Teaching & Learning Through e-Learning Qualification Program (TLTEQP)







## Membership

- Offer discount programs for Members at vendors such as GoodLife Fitness, Avis car rentals, Choice Hotels, CNE and Falls Avenue resorts
- Partner with Edvantage to offer additional savings and promotional deals through various companies
- Provide benefits including long term disability, life insurance, accidental death and dismemberment coverage
- Partner with Starling Minds to provide mental health and wellness supports to Members and their families



As the role of the school leader expands, changes and becomes more complicated, our structure as a provincial organization has evolved. We will continue to advocate for, support and train the individuals who lead our schools, with a continued commitment to anti-oppression, anti-colonialism and wellness.