Ontario Principals' Council®
Est. 1998

OPC Services

Supporting You Throughout Your Leadership Journey



OPC Services



About Us

The Ontario Principals' Council (OPC), established in 1998, represents 5,500 principals and vice-principals in Ontario public district school boards, provincial and demonstration schools and school authorities. We advocate for principals and vice-principals, students, school communities and public education. All services are guided by our **vision, mission and values**. We are also a Rainbow Registered organization.

Governance

Board of Directors

Our Board is made up of the following positions:

- president
- president-elect
- past-president
- treasurer
- seven regional directors
- two Indigenous directors
- EDI director
- two elected directors-at-large and
- two appointed directors at-large.

The Board meets eight to ten times a year to provide oversight of the organization, offer strategic guidance and assess risk. Terms for Board of Directors members are generally two years, with the president, president-elect and past-president having one-year terms.

General Assembly

To ensure that we continue to be responsive to the evolving needs of Members from across Ontario, there are at least two principals or vice-principals from each public district school board in the province who are locally elected to be General Assembly Representatives. General Assembly meets three times per year in person and as needed virtually. Each May, the General Assembly elects new Directors based on staggered terms.



Advocacy and Communications

- Highlight Members through public campaigns such as National Principal's Day, Principal Profile and Did You Know, helping the public understand the scope and impact of the role
- Conduct an annual lobby day at Queen's Park, meeting with MPPs from all parties to discuss education priorities and their impact on schools
- Release public statements and engage with media on timely issues to advocate for Members, students, schools and public education
- Provide submissions and participate in the legislative and regulatory process, including committee hearings, to inform policy and decision-making
- Keep Members informed through the weekly President's Message, professional magazine, website and social media
- Conduct research, including surveys to inform and strengthen advocacy efforts
- Advocate for fair treatment and working conditions for principals and vice-principals





Equity, Diversity, Inclusion and Anti-Oppression

- Support equitable and anti-oppressive leadership practices in schools and school leadership
- Maintain a commitment to human rights, anti-oppression, anti-racism, truth and reconciliation, Indigenous sovereignty and Indigenous rights in our operational and governance practices
- Provide support to Members, locals and governance to develop reflective anti-oppressive practices and decision making through mentorship, coaching and professional learning
- Support the development and review of the OPC policies and practices to embed these principles into services
- Host the Equity, Diversity and Inclusion (EDI) Advisory Committee and the Indigenous Leadership Circle and coordinate Member Affinity groups
- Work with District EDI Reps in each local OPC association
- Develop resources such as the **OPC Statement on Human Rights** and the **OPC EDI Framework**
- Conduct Member demographic surveys to inform services, supports and advocacy





Membership

- Provide access to
  - discount programs at providers such as GoodLife Fitness, Avis Car Rental, Choice Hotels and CNE
  - Starling Minds, a confidential online mental fitness training based on cognitive behavioural therapy (CBT), designed to help Members and their families build resilience, manage stress and anxiety and strengthen overall well-being
  - Notarial services
- Partner with Edvantage, an exclusive savings program offering additional discounts on health and wellness, entertainment, sports, education, tickets and attractions
- Participate in the OPC Benefits plan for long-term disability, optional life insurance and accidental death and dismemberment
- Access to early intervention services, Teladoc, Carepath Cancer Program and pharmacy services





Professional Learning

- Develop and deliver an array of professional learning resources and opportunities to enhance the ongoing growth of principals and vice-principals in alignment with our **Professional Learning Guiding Principles**
- Offer a range of learning options including Additional Qualification courses, conferences, workshops, webinars, book clubs, podcasts and various learning opportunities on emerging issues through scheduling that facilitates greater access for Members
- Provide regular communications to Members about upcoming opportunities and events to build and support engagement, leadership development and networking across the province

Annual Conference
OPC Lead Learn
Building Connections





Protective Services and Legal Support

- Provide professional and legal advice, support and representation to principals and vice-principals on employment-related matters
- Assist and represent Members in board investigations, accommodation and return-to-work situations, dispute resolution processes (including mediation and arbitration) and discipline matters with the employer or before the Ontario College of Teachers
- Deliver workshops on employment issues, relevant legislation and professional and regulatory issues
- Publish articles and provide tip sheets on current and topical issues
- Collaborate with in-house lawyers when needed to support Members

Terms and Conditions

- Negotiate provincial terms and conditions with the other provincial principal associations (ADFO and CPCO) that apply to all principals and vice-principals working in publicly funded schools in Ontario
- Support locals in negotiating local agreements, including through access to T&C support consultants
- Provide support, as needed, for the implementation of local and provincial agreements

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We're Here to Help

The Ontario Principals' Council is committed to supporting Members throughout every stage of their leadership journey.

If you are unsure where to start, contact us and we will connect you with the appropriate team.

General Inquiries

Email: admin@principals.ca
Phone: 416-322-6600
Toll-Free: 1-800-701-2362
Website: www.principals.ca

Advocacy and Communications

Equity, Diversity and Inclusion

Membership and Benefits

Professional Learning

Protective Services

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