

# **President's Message**

April 17, 2023

### Legal Case with Potential Impact for P/VPs

The OPC, CPCO and ADFO have been granted leave to intervene in an ongoing court case: *Société des casinos du Québec inc., et al. v. Association des cadres de la Société des casinos du Québec, et al.* [*Casinos*]. The outcome of the case has the potential to be significant for the s.2(d) rights of Ontario P/VPs, who are excluded from all labour relations regimes. This means we do not have a legislative right to strike or a legislated process allowing us to engage in meaningful dispute resolution. The Supreme Court will hold a hearing on April 20, 2023 that can be watched <u>here</u>. For more information, please see our <u>Factum</u>, which is our written argument that is provided to the judges and a <u>Q and A</u> about the case.

### **Negotiations Preparation – We Want to Hear From You!**

As we begin to prepare for 2023 bargaining, we are committed to being guided by the needs of our membership. We invite you to share your thoughts, concerns and ideas directly with the bargaining team to ensure they are considered in upcoming deliberations to set bargaining priorities. <u>A dedicated e-mail address</u> has been set up where you can send information.

#### **Ministry Submission – Education Reform**

Earlier this year, the Minister asked the three provincial P/VP associations to consider ways in which the education system could be reviewed and reformed for the future. With input from our Provincial Council, as well as ideas generated at our recent Summit on Public Education, we have <u>developed a submission</u> that was sent to the Minister last week. The submission highlights the challenges experienced over the past few years, including labour disruptions, negotiations, the pandemic and continuous staffing shortages. We believe that a review of the funding formula and collaboration with our stakeholder partners is needed to reimagine our education system and create one that better prepares students for their future.

### **Quote to Ponder**

*"Learning is not attained by chance; it must be sought for with ardor and attended to with diligence."* – Abigail Adams

#### Media

- <u>Government wants to assume greater control over school boards</u>
- Adding charter schools would exacerbate student inequities
- <u>4 ways that AI can help students</u>
- How to encourage parental involvement without undermining educators
- <u>Funding announced to help kids struggling with early reading and math</u>

- <u>Students say discovering root cause of violence is key to prevention</u>
- Educating staff and families about human trafficking

## Queen's Park

The House did not sit last week.