

President's Message

November 7, 2022

Labour Update

This morning, Premier Ford announced that the government would rescind the *Keeping Students in Class Act*, which imposed a contract on CUPE workers, if the union agreed to call off its job action. CUPE has said that all demonstration sites will be collapsed and CUPE members will be back at work tomorrow. CUPE went on to say that its collective bargaining rights, including the right to strike, remain intact, and that its workers remain in a legal strike position. Both sides will now be returning to the table.

We know that the last few weeks have been difficult for everyone in schools. During these times, P/VPs, like other citizens, may feel passionate about the situation and wish to express their personal views, including on their social media platforms. To express many of these concerns, a joint statement was released by the three P/VP Associations last Thursday. It is important to note, however, that your individual ability to speak out is not unfettered. You are urged to exercise caution and remember that anything you post online is public and reflects on you as a professional. This caution applies to comments about your board, but as the Crown is a party to our Terms and Conditions, it also applies to statements about government actions. We have prepared a tip sheet with some general guidance. You are urged to seek advice from your board and from our PST if you need help navigating the tension between freedom of expression and the duty of loyalty.

Remembrance Day

We look forward to events being offered this week, particularly on Friday, to students to celebrate and commemorate Remembrance Day. While most boards are providing schools with a diverse range of suggestions and resources to offer different perspectives, you may also want to reach out to your board's EDI staff to assist with sourcing and offering resources that include all those who took part, in any form, with past and current conflicts.

Media

- School back Tuesday as government rescinds legislation
- <u>Anishnabek Nation kicks off Treaty Recognition Week with new school resources</u>
- 92% of licensed child care providers opt in to \$10 per day program
- Children's hospitals stretched as RSV cases spike
- Shortage of antibiotics for kids hits as respiratory illnesses surge

Queen's Park

There were questions in the House last week about <u>CUPE negotiations</u>, <u>introduction of Bill 28</u>, role of education workers in schools, returning to negotiations with CUPE, salaries of MPPs vs

salaries of education workers, consequences of Bill 124 (salary cap), paying workers what they are worth, using the notwithstanding clause, binding arbitration, plans for bargaining with teachers, gender-based violence on college/university campuses and upholding Treaty obligations.

Minister Lecce introduced Bill 28, <u>Keeping Students in Class Act</u>, which would impose local and provincial collective agreements on CUPE education workers and prevent strike action.