

President's Message

October 31, 2022

Potential Labour Action by CUPE

The Canadian Union of Public Employees (CUPE), representing 55,000 education workers in Ontario, will be in a legal strike position as of Thursday November 3, 2022. CUPE gave its 5 days' notice of any legal strike action to the government on October 30, 2022, putting it in position to go on a full strike as soon as Friday, November 4, 2022. Today the government introduced legislation to impose a four-year contract on CUPE workers and to prevent any strikes. Despite that, CUPE has said it will go ahead with a strike this Friday, unless an agreement is reached by then, as parties are scheduled to engage in further negotiations this week. We have prepared a [tip sheet](#) that will provide you with some definitions of key concepts and scenarios you may find helpful, although we all recognize the situation is fluid. Principals and vice-principals will be directly impacted by work-to-rule, strike and/or lockout, and must be prepared to support their school communities through these possible scenarios.

Indigenous and Equity Collaborative Connections

Connect with colleagues online on November 10 to explore one Ontario Métis family's [history through story](#) from the fur trade to today. Discuss resources, opportunities and leadership strategies for including authentic Métis voices in classrooms. On November 29, Vidya Shah, in conversation with Irfan Toor (our EDI Director), will explore the theme of [Leading through In/Visibility](#), based on her UnLeading Project podcast. All our Collaborative Connections opportunities [are available online](#) and free for Members and Associates.

Annual Report and AGM Video

As noted last week, as part of our October Provincial Council meeting, we also held our Annual General Meeting on October 20. It was attended in-person by all Councillors and was open virtually to all Members. For those who were unable to attend our AGM virtually or in-person, we recorded it and you can view it online through [this video](#). We have also posted our [2021-2022 Annual Report](#) to our website for your review and information.

Media

- [Government to impose contracts on CUPE workers](#)
- [Grades are rising – what does it mean for students?](#)
- [Parents slam ministry over catch up payments](#)
- [Even school boards now experiencing political polarization](#)
- [Board released plan following Right to Read report](#)
- [Candidates opposed to gender-inclusive education unsuccessful as trustees](#)
- [Bill to ban non-disclosure agreements for post-secondary institutions](#)
- [Teachers become students to learn about skilled trades](#)

Queen's Park

There were questions in the House last week about [funding for education](#), [learning loss](#), [deaths of Indigenous children and youth](#), [child abuse prevention](#) and the [lack of enough child care staff](#).

Jill Dunlop, Minister of Colleges and Universities, introduced Bill 26, [Strengthening Post-secondary Institutions and Students Act](#). The bill would set out rules respecting sexual abuse of students by employees of universities and colleges.