

President's Message

September 19, 2022

EDI Update

There are many ways for you to engage in equity and anti-oppressive work through the OPC. Our Professional Learning (PL) department offers a wide range of unique and ongoing opportunities such as webcasts and programs. EDI-based resources are available on [our website](#). Last year we started to offer identity-based affinity groups for Members. On October 1st, Irfan Toor (OPC's Director of EDI) and I will be attending and presenting at [Generation Black](#), a public symposium on the need and opportunities for Black educators. Visit our [EDI webpage](#) to find out more information about affinity groups, the work of our committees, to connect with Irfan or read his [blog](#). This month, Irfan discusses the need to honour identities of staff and students to build inclusive school communities.

Membership and Group Benefits Applications Due

All **newly appointed administrators** must submit their OPC [membership application](#) within 60 calendar days of their appointment. If your appointment date was effective September 1, 2022, you must submit your application to Membership Services by **October 31, 2022**. Failure to do so will result in a loss of historical protective services coverage for any employment-related event or circumstance that arose or occurred prior to becoming an OPC Member. For more information, contact membership@principals.ca.

Members in boards* participating in the OPC Benefits plan must also submit their [Group Benefits application](#) for Long-term Disability Insurance (LTDI) by **October 31, 2022**. Premiums will be retroactive to the date of appointment. Medical evidence of good health and Insurer's approval will be required if the application forms are received after October 31, 2022. Members who did not have LTDI coverage up to their date of appointment must submit medical evidence. For more information, contact opcbenefits@principals.ca.

*Boards participating in the OPC Benefits Plan include Algoma, Bluewater, **Durham**, Grand Erie, **Greater Essex**, Halton, Hamilton-Wentworth, **Lakehead**, Lambton Kent, Near North, Niagara, **Ottawa-Carleton**, **Peel**, Rainy River, Renfrew, Simcoe, **Superior-Greenstone**, Toronto, **Trillium Lakelands**, Upper Canada, **Upper Grand**, Waterloo Region and York. (Boards where LTD coverage is mandatory are shown in bold font.)

Media

- [Unions challenge wage cap legislation in court](#)
- [Are teachers retiring en masse?](#)
- [How election funding works in Ontario](#)
- [Minister orders schools to honour the Queen](#)
- [The people determined to revitalize Indigenous languages](#)

- [Shifting the science of reading](#)
- [Child care centre offers culturally relevant education to Inuit youth](#)

Queen's Park

The House is in recess until October 25.