

President's Message

December 4, 2023

Student Investigations Tip Sheet

A P/VP will, from time to time, need to conduct investigations into alleged student conduct for which a suspension, expulsion or some other form of corrective action must be considered. Our PST has developed a [Tip Sheet](#) that provides guidance and advice leading up to, during and following student investigations. Throughout the process, P/VPs must ensure procedural fairness, remain neutral and act fairly in preparing reports and providing recommendations with respect to next steps, including corrective action. At times, investigations have been used in a discriminatory and oppressive manner against certain identity groups. Conducting fair and unbiased investigations is both fundamental to the rights of students and essential to the school leader's ability to respond to questions and appeal processes. When in doubt, seek support and advice from your supervisory officer and other senior board officials. Contact our PST for professional and legal advice, support and representation.

Egale Canada Summits

[Egale Canada](#) is hosting a series of free [Education Leader Summits](#) about solutions, scenarios and educational opportunities for advancing 2SLGBTQI school inclusion. The summits will be an opportunity to engage on current issues, such as empowering educators to create inclusive spaces, messaging and proactive measures with caregivers, and the value of being an affirming adult to 2SLGBTQI youth. Feedback gathered will be used to create resources to support educators in building inclusive schools.

Are you a New Administrator?

Have you been in the P/VP role for less than three years? While we continue to develop programs, supports and services for new administrators, we'd be interested in your thoughts. Based on your experience, what advice for learning and preparation would you give to new vice-principals and principals to support their transition into the role? [Tell us here](#).

Retirement Workshops

Are you thinking about retiring in the next five years? The [Retired Teachers of Ontario](#) (RTO) offers free retirement planning workshops throughout the year. Several will take place in December. Learn more about the various aspects of planning for your retirement and register for a workshop [here](#).

Quote to Ponder

"Students don't care how much you know until they know how much you care." – Anonymous

Media

- [Why is it so hard to hold kids back a year?](#)
- [Court upholds mandatory math test for new teachers](#)
- [Ontario to include mandatory education on Ukraine Holodomor](#)
- [Schools urged to address Islamophobia](#)
- [The post-pandemic crisis in schools](#)
- [Student is youngest CBC poetry prize winner](#)
- [Indigenous leaders want residential school denials to be criminalized](#)
- [EA absent rate hits 30%](#)
- [More international students seeking asylum in Canada](#)

Queen's Park

There were questions in the House last week about [cuts to education funding](#), [inequities for First Nation learners](#) and [wait lists for Autism treatment](#).

The Minister announced that [Holodomor education](#) will be mandatory for high school students.

The Kitchener-Centre by-election was held on November 30. Aislinn Clancy, the Green candidate, won the election. She will become the second Green Party MPP in the provincial legislature.

Bonnie Crombie was elected as the new Leader of the Ontario Liberal Party.