

President's Message

November 6, 2023

Staff Shortages Survey Results and Statement

Following the survey we conducted in late September, we have developed a [summary of the feedback](#) we received from over 900 OPC Members. Last week, we put out a [public statement](#) summarizing the data, and offering recommendations for addressing this ongoing and critical issue. The recommendations came from feedback received in the poll and from discussions at our October Provincial Council meeting. We also shared this information with the Minister's Office and the Deputy Minister in a meeting last week. We will continue to look for solutions and to advocate on your behalf to try to resolve this problem.

Tip Sheet: Complaints Made to the OCT

The OCT is the regulatory body for Ontario teachers, principals and vice-principals. OPC Members may become the subject of complaints to the OCT of alleged misconduct. While the College, in its discretion, can refuse to investigate a complaint, if it does proceed with an investigation, a PST lawyer will work with you to prepare and submit a response. While most complaints get resolved at the investigation stage, in some cases the matter may continue to either the Discipline or Fitness to Practice Committee for a hearing. If you become aware that a complaint has been filed against you, contact our Protective Services Team immediately for assistance and representation. You are not required to respond to any allegations without representation from your professional association. This [Tip Sheet](#) expands on this information, or you can call us at 1-800-701-2362.

Events Honouring Indigenous Veterans

[The Empire Club of Canada](#) will be hosting a virtual event on November 8th at 12:00 p.m. EST honouring Indigenous veterans and paying tribute to their contributions to Canada's military history. This event will feature two distinguished speakers who will shed light on the remarkable journeys of veterans and their enduring impact on our nation. There are also resources provided by [Indigenous Corporate Training](#) about Indigenous veterans.

Quote to Ponder

"Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others." – Jack Welch

Media

- [How do schools help students with ADHD?](#)
- [2SLGBTQQIA+ students say rising backlash playing out in schools](#)
- [Tuition freeze puts some universities in financial trouble](#)

- [Parents call for more funding for after school programs amid rising costs](#)
- [Teacher librarians comment on book banning process](#)
- [Some teachers and ed workers to receive retroactive salary increases](#)
- [Holocaust education mandated for secondary school curriculum](#)
- [Overwhelming support for national school food program](#)

Queen's Park

There were questions in the House last week about [the restoration of per-pupil funding](#), [funding for child poverty and Autism treatment](#) and [gender-based violence](#).

A by-election has been called for the riding of Kitchener Centre for November 30. The riding was vacated when former MPP Laura Mae Lindo resigned her seat in July.