

## President's Message

October 23, 2023

### Bargaining Survey

If you have not already done so, please take the time **by October 27** to respond to the Bargaining Survey that was emailed to you on October 13 by Abacus Data. The information collected will assist us as we prepare our priorities for the upcoming provincial negotiations. Your feedback will remain confidential and anonymous. Those who respond will be entered to win a \$100 gift card.

### The Register magazine is out!

Your fall issue of *The Register* has been mailed to you and is also [available online](#), accessible on your computer, laptop or phone. Learn more about artificial intelligence, tips for navigating negative media during crisis events, trauma-sensitive school leadership and the importance of neuro-inclusive schools.

### Membership and Group Benefits Applications Due

All **newly appointed administrators** must submit their OPC [membership application](#) and [Group Benefits application](#) for Long-term Disability Insurance (LTDI) by **October 31**. Failure to do so will result in a loss of historical protective services coverage for any employment-related event or circumstance that arose or occurred prior to becoming an OPC Member, and medical evidence of good health will be required to receive LTD insurance. For more information, contact [membership@principals.ca](mailto:membership@principals.ca) or [opcbenefits@principals.ca](mailto:opcbenefits@principals.ca).

### Fiscal Year 2023 Audit Process and Results

Our fiscal year runs from July 1 – June 30. As a not-for-profit association, we are required to retain an accounting firm to annually conduct a full audit of our finances. RSM Canada LLP has conducted our audits for the past six years. The consolidated financial statements include the results of the OPC (Membership, LTD Benefits, Professional Learning), ISL (International School Leadership) and PAP (Principal Association Projects). We are pleased to report that the OPC received a clean audit opinion, which was reviewed and approved by the Provincial Council on September 27<sup>th</sup> and received at the AGM on October 19, 2023. Our [audited financial statements](#) are available to Members in the Finances section of our website.

### Quote to Ponder

*"The dream begins, most of the time, with a teacher who believes in you, who tugs and pushes and leads you on to the next plateau, sometimes poking you with a sharp stick called truth."* – Dan Rather

## Media

- [Saskatchewan legislature passes controversial pronoun bill](#)
- [Salary boost needed to attract needed ECEs](#)
- [U of T implements tuition-free initiative for 9 First Nations](#)
- [Strategies to foster creativity and engagement](#)
- [Autism program returns to rates from 5 years ago](#)
- [Elementary teachers vote for strike action if contract talks collapse](#)
- [High school completion rates increasing for First Nations peoples](#)
- [How French Immersion inadvertently created class and culture divides](#)

## Queen's Park

There were questions in the House last week about the [math curriculum](#), [school nutrition programs](#), [waiting list for Autism treatment](#), [consultations on a childcare workforce strategy](#), [supporting Colleges to prepare students for the future](#) and [funding for OSAP](#).

Lucille Collard (L) has introduced Bill 133, [Kids' Online Safety and Privacy Month Act](#), which would proclaim this safety month in September each year. It would highlight the importance of digital supervision, education and responsibility; emphasize the role of parents and the wider community in protecting children from online dangers; and ensure that children can navigate the digital world confidently and safely.

Nolan Quinn (PC) has introduced Bill 123, [Erin's Law – Child Sexual Abuse Prevention and Reporting](#). The Bill would require school boards to establish a policy engaging students annually in discussions about child sexual abuse prevention and reporting.