

President's Message

May 12, 2020

Equity, Inclusion and Diversity Standing Committee

We are inviting expressions of interest from OPC Members who would like to be part of our Equity, Inclusion and Diversity Committee.

At its meeting in August 2019, the OPC Executive determined that it wanted to move forward with a recommendation to Provincial Council to create an Equity, Inclusion and Diversity Standing Committee. The motion was supported by Council at our October 2019 meeting. Further discussions at our February 2020 Council meeting outlined that the committee's mandate would be to

- model in a transparent and concrete fashion our commitment to equity and diversity
- create a culture and opportunities to safely discuss and move the agenda forward on equity, inclusion and diversity issues
- understand how we can better serve our Members who self-identify within historically disadvantaged communities
- support principals/vice-principals as equity champions and
- encourage greater diversity in the principal/vice-principal profession.

The working group members should be knowledgeable around this topic, willing to look at diverse perspectives and challenge mindsets to assist the OPC in moving forward in our commitment to equity, inclusion and diversity. In addition, consideration of regional representation will be taken into account.

The Standing Committee for 2020-2021 will be composed of

- 3 Presidents (President Elect, President, Past President) and
- 9 OPC Members.

There will also be 4 OPC staff members (including the Executive Director and Senior Communications Consultant; other staff members to be determined) on the committee as a resource.

Timelines

Expression of interest shall be submitted by email to the OPC President at nbrady@principals.ca by **Monday May 25th**. This should consist of no more than 500 words outlining the candidate's interest in this area of focus, knowledge and experience. All expressions of interest will be reviewed by the 3 Presidents.

Those chosen to be part of the committee will be informed by **June 1st**. The first meeting of the standing committee will take place on **June 15th from 9:00-11:00 a.m. EST**, virtually.

Those who express an interest in the committee but are not chosen to take part initially may have additional opportunities to participate as the work of this committee expands.