

President's Message

November 19, 2019

Media Survey About Student Violence

In October, the media reported on a survey conducted among Canadian youth related to violent incidents in schools. While very concerning, the results were not surprising to principals and vice-principals. Many of you have noted an increase in the number and severity of such incidents. And many serious incidents that originate in the community are increasingly moving into our schools. Today, we sent a [letter to the Minister](#) to give some context to the media reports and to reiterate our call for recommendations to address this situation.

Important Information About Leaves of Absence

Principals and vice-principals are entitled to all of the statutory leaves set out in the *Employment Standards Act (ESA)* and, in addition, have some superior rights that have been negotiated in their Terms and Conditions (T&C) agreements. This [tip sheet](#) summarizes your leave entitlements both under the ESA and the provincially negotiated elements of the T&C agreements. Your local T&C agreements may also specify additional leave entitlements. If you have any questions about a leave you wish to take, please review the tip sheet and, if more information is still required, call the Protective Services Team at 416-322-6600 or 1-800-701-2362.

New Administrator Webinar Series

Newly appointed vice-principals or principals are invited to participate in professional learning designed to meet the needs of today's school leaders. [A webinar series](#) begins on November 26. The first session will provide more info about the OPC and how we will support you in your new role throughout the school year.

Media

- [Minister of Education calls for mediation](#)
- [OSSTF/FEESO members deliver strong strike mandate](#)
- [Millennials deteriorating health means shorter life expectancy](#)
- [Principal starts "no phone, new friends Fridays"](#)
- [Children will bear the brunt of climate change](#)
- [ETFO work-to-rule to begin Nov 26](#)
- [Hamilton-Wentworth board appoints anti-bullying panel](#)

Queen's Park

The House did not sit last week.