

President's Message

April 26, 2021

National Principal's Day

May 1 is National Principal's Day! We want to take this opportunity to acknowledge, thank and publicly celebrate principals and vice-principals. This Friday, watch our social media platforms (#NationalPVPDay) as we highlight the day and promote some of our Members. And on Saturday May 1, we'll be publishing a full-page ad in the Toronto Star to help the public learn more about our roles and our Members.

Bargaining Update

We're providing you with a <u>second update on provincial bargaining</u>. A further update will be provided in the coming weeks.

Retiring This Year?

If you are retiring at the end of this school year, email membership@principals.ca with your retirement date so we can record your employment status change. Your school board does not share this information with us. Review your OPC Benefits Profile. If you have LTD coverage, you are not eligible to maintain it after retirement or after your retirement eligibility should you choose to continue to work. Complete and submit the Application to Terminate LTD Coverage form to OPC Benefits. Premiums are non-refundable. For boards where LTD is a condition of employment, proof of retirement will be required prior to termination of LTD.

If you have optional insurance (life, AD&D), indicate on the Application to Terminate or Maintain Optional Insurance Coverage form whether you wish to terminate or maintain the coverage. You can do this up to age 70, if you become an OPC Associate or Term Member within 30 days of your retirement. If your premiums were paid through payroll deduction, after retirement you must complete the Pre-authorized Debit Agreement and submit a void cheque for premium withdrawal from your bank account. We also have a retirement tip sheet for more items to consider. Check the retirement section under PST resources for additional information.

Next Twitter Chat and book Giveaway

Our next Twitter chat will take place this **Thursday April 29 at 8:00 pm EST**. The topic will be Supporting Planning for Graduation. We'll be giving away the book *Culturally Responsive School Leadership* by Dr. Muhammad Khalifa to 1 participant of the chat. This book will be used in our Summer book club. Hope you can join us!

Media

Police forces to focus on education rather than enforcement

- Educators still working in person fear for their safety
- Epidemiologists say kids should be playing outdoors
- Ontarians have learned that democratic participation matters
- Ontario's sex ed curriculum needs to do better
- Boards encourage families to keep students with special needs at home
- Child care workers demand vaccines as centres stay open
- Parents juggle wi-fi, time crunches and constant change this year
- Anti-depressant use among youth skyrocketing

Queen's Park

There were questions in the House last week about <u>changes to Ontario post-secondary</u> <u>institutions</u>, <u>changes to programming at Laurentian and Lakehead universites</u>, <u>Covid-19 safety plans for schools</u> and <u>concerns about children/youth health</u> and wellness during pandemic.