



President's Message

June 14, 2021

Retirement Poll Results

Thank you to everyone who responded to our retirement poll. We had 1,437 responses, which is among our highest poll response rates, and very positive given the time of year. Of those who responded, 21% indicated they would be retiring in the next 2 years and 48% indicated an intention to retire within 5 years. 19% of respondents indicated that they were planning to retire earlier than originally planned, with the top three reasons being workload, the nature of the work and concerns about mental health. We appreciate your engagement with this data collection, and we will be using it to support recruitment and retention conversations, as well as with provincial negotiations.

ICP Call for Proposals Open

Are you interested in presenting at the International Confederation of Principals (ICP) World Convention in July 2022? The Program Committee [invites proposals for convention parallel sessions](#). We are looking for a broad range of presenters and topics, including international perspectives, to inform and strengthen education discussions for domestic and international contexts. Categories include

- Elevating Leadership Agency
- Elevating Equity, Inclusion and Diversity
- Elevating Resiliency in Leaders
- Elevating the Future of Learning

All relevant proposals will be considered. Proposals are due by **November 14, 2021**.

Responding to a School Board Complaint

An increasing number of our Members are finding themselves as Respondents in complaints at their school board, usually filed by a staff member, a student or a parent. The interview process can be daunting, particularly for those who have never participated in an investigation before or have never been a Respondent. Our PST has prepared a [Tip Sheet](#) on *Responding to a School Board Complaint* for your reference, with a list of tips for participating in response interviews. Our PST Consultants are also available to help and support you through all aspects of an investigation. If you become aware of a complaint, please [contact one of the team](#).

Media

- [400 doctors criticize decision to keep schools closed until the fall](#)
- [New Grade 9 math curriculum will remove streaming](#)
- [Renaming schools is a teachable moment](#)
- [How youth and educators say residential school history should be taught](#)
- [Hamilton board asks government to reopen elementary schools](#)
- [Government to invoke notwithstanding clause following court ruling](#)
- [The real work to dismantle Islamophobia rests with politicians](#)
- [Science table warns of long term effects of school closures](#)

Queen's Park

The House resumed over the weekend for an [emergency sitting for the introduction of a bill](#) to invoke the Notwithstanding Clause. There was no Question Period.

The House is in recess until September 13.