

President's Message

June 21, 2021

Survey on COVID-19 Virus and Vaccines

OPC Members are invited to [complete this survey](#), put together by Women's College Hospital, to better understand beliefs, practices and knowledge regarding the COVID-19 pandemic and vaccines from those who work in the education sector. The survey is anonymous. There are some questions to determine whether age, role, ethnicity or other factors are associated with people's COVID-19 beliefs and experiences. At the end of the survey, you have the option to submit your name for a draw to win 1 of 5 prepaid \$150 credit cards. If you have any questions about this survey, please contact the Research Coordinator Natasha Kithulegoda (natasha.kithulegoda@wchospital.ca).

Policy Renewal for Group Insurance Benefits Plan

Each year, we review the financial performance of the group insurance benefits plan (LTD, optional life, accidental death & dismemberment) and renegotiate the premiums with the insurer, Canada Life. Our primary responsibility is to obtain the most cost-effective premiums for you, relative to usage. The insurer is required by law to ensure that sufficient funds are available to pay the current claims and that appropriate reserves are held to fund the duration of each claim.

We have finalized the negotiation for the premium rates for the upcoming policy year (September 1, 2021 to August 31, 2022). The insurer had proposed an increase of 5.9% for LTD premiums. We are pleased to advise that as a result of service efficiencies and cost savings associated with the administration of the LTD Plan, your LTD premiums will not be increased for the upcoming policy year. The increase in rates will be covered by the LTD Plan revenue. Our Provincial Council approved this as part of our 2021-2022 budget.

The insurer is not requiring any rate changes for Optional Life and AD&D coverages. However, there will be an age-band increase where applicable. More information will be provided in an upcoming benefits advisory.

Media

- [Residential school burial sites – what's next?](#)
- [What will school look like in September?](#)
- [Health experts say several factors will determine how school re-opening will look](#)
- [Honours courses phased out as they do not comply with equity and inclusion](#)
- [Gov't supporting identification and commemoration of Indian Residential School Burial Sites](#)

- [Will a national summit on Islamophobia kickstart real change?](#)
- [How election advertising rules will change the political landscape](#)
- [Premier shuffles Cabinet one year before election](#)

Queen's Park

The House is in recess until September 13.