

President's Message

March 1, 2021

OPC Seeking an Equity and Inclusion Specialist to Join our Team

We are looking for a candidate to help guide and support our anti-oppression, equity, diversity and inclusion initiatives, including coordinating the work of our Equity, Diversity and Inclusion (EDI) Advisory Committee, liaising with our District EDI leads and striving to imbue these commitments in all aspects of our operations and structures. A complete application package must be received electronically by **4:30 p.m. on March 25, 2021**. Applicants being considered for interviews must be available on **April 19, 2021**. Second interviews, if necessary, will be held on **April 21, 2021**. See the [posting on our website](#) for further details.

Do You Have a Story to Share?

We've started a new column in *The Register* that allows readers to share their [personal life stories](#) (page 42). It could be an event, your history or how you uniquely navigate certain circumstances, given your lived experiences. If you have a story you would like to share, please contact our Editor at psweeney@principals.ca with your submission for consideration. We'll be including one per issue, with a 400-450 word count.

Student Leadership Award Plaques Coming to Your School

Our Student Leadership Award small plaques are scheduled to be shipped to schools this week. Additional small and large plaques can be ordered through our [online store](#). If you have any questions or require further information, please contact Brad Harris at bharris@principals.ca

PPM 165 Teacher Hiring

Last week the ministry released a memo on Policy/Program Memorandum 165 on [Teacher Hiring Practices](#), which comes into effect on March 31, 2021. This is the date for school boards to adopt and post their own teacher hiring policies. The PPM outlines provincial expectations for establishing teacher hiring policies and processes to help strengthen Ontario's teacher workforce.

Media

- [Principals managing at cost to their own well-being](#) (Ann Pace interviewed)
- [Well-being and physical distancing biggest challenges for P/VPs during pandemic](#)
- [Teen uses social media to push for more consent curriculum](#)
- [Ottawa high school students can expect hybrid classes next fall](#)
- [More funding needed for more teachers, smaller classes](#)
- [Teacher uses puppets to teach acceptance and kindness](#)
- [Ottawa board asks for education workers to be prioritized for vaccines](#)

- [Campaign promotes skilled trades for First Nations students](#)
- [Free tuition for students who train as personal support workers](#)

Queen's Park

There were questions in the House last week about [safety enhancements for schools](#), [implementing proposals in schools to increase safety](#), [anti-bullying initiatives in schools](#), [students who have been victims of sexual abuse](#) and [training of those who will be assessing children with Autism](#).