

President's Message

November 9, 2020

This week our schools will commemorate Remembrance Day through learning and ceremonies. We thank you for the work you are doing to help our students understand the sacrifices that were made and continue to be made. We also honour and remember the contributions of the many Indigenous veterans and military personnel who volunteered to fight in conflicts from the First World War to the peace support operations of present. Teaching about their brave contributions in our Remembrance activities, and the commemoration on National Aboriginal Veterans Day is an important recognition and moves us forward in understanding Truth and Reconciliation.

OPC Census

Today is the last day to complete our OPC Census. We need every Member to share with us who you are, how you self-identify and how we can work to support your needs. Please take a few minutes before midnight tonight to provide your data. The link for the Census was sent to every Member via a special President's Message email on **October 12**. We need your input to help us continue our work around equity, diversity and inclusion in our profession, association and schools. The Census is open to Members only. If you have any technical issues, please email support@principals.ca.

Compensation for Additional Summer Work

On Friday, we issued [this statement](#) in support of earned compensation for principals and vice-principals related to the summer.

Amendment to 50-day limit

Our advocacy continues to address chronic shortages in administrative and teaching staff as we seek a pause on the 50-day limit that can be worked post retirement without penalty. We understand that the ministry further supports this course of action, as do the Trustee associations, Director associations and Superintendent associations. [Read our joint letter](#) from the three principal and vice-principal associations to the Ontario Teachers' Federation.

OPC Investments

Each week in the President's Message we will include a focus highlighting a different aspect of our operations, and once a month that focus will be regarding the financial aspects of OPC. This month we focus on our investments. As we accumulate reserves for operating and internally restricted purposes, we determine how best to invest those funds. Our investment objectives, guidelines and responsibilities are set out in our [Investment Policy and Procedure](#), available to Members on our website. We strive to ensure our investment decisions preserve the buying power of the OPC's capital, maintain liquidity of the capital, earn the highest possible return in

the available portfolio mix and keep overall costs of investment management as low as possible. Our investment manager advises on investment selections that satisfy our objectives and are socially responsible.

Queen's Park

There were questions in the House last week about [funding losses due to enrolment decreases](#), [standards for Christian College accreditation](#), [review of College's financial stability](#), [increasing numbers of COVID-19 cases in schools](#) and [funding for OSAP](#).

Media

- [Educators worry COVID era is 'irreparably harming' students' future](#)
- [Students miss out as boards blend in-person and virtual classes](#)
- [Treaty curriculum goes online](#)
- [Minister says school boards will make their own decisions about pandemic closings](#)
- [Tips on staying mentally healthy this winter](#)