

# President's Message

October 13, 2020

## OPC Census

Yesterday every Member received an email with the link to our first Census. We encourage everyone to respond to help us continue to take concrete steps to combat oppression and advance equity, inclusion and diversity in our profession, association and schools. Recognizing your extreme time pressures, it should take just 5-10 minutes to complete. **Please note** that once you hit "Done" at the end, your answers will be collected, and you will not be able to go back and change or finish the Census. **It will remain open until Monday October 26** at midnight EST and each OPC Member may complete it one time. If you have any technical issues with the Census, please email [support@principals.ca](mailto:support@principals.ca)

## ICP Call for Proposals Open

The 2021 Program Committee [invites proposals for convention parallel sessions](#). We are looking for a broad range of presenters and topics, including international perspectives, to inform and strengthen education discussions for domestic and international contexts. Categories include

- Elevating Leadership Agency
- Elevating Equity, Inclusion and Diversity
- Elevating Resiliency in Leaders
- Elevating the Future of Learning

All relevant proposals will be considered. Proposals are due by January 17, 2021.

## Tip Sheets to Support Bias-Free Progressive Discipline

In addition to the many changes school administrators have had to navigate with the re-opening of schools this fall, principals and vice-principals must also familiarize themselves and implement current Suspension and Expulsion regulations, and work toward establishing bias-free progressive discipline from JK to Gr. 12 as part of [Ontario's Action Plan to Address Systemic Racism in Schools](#). Our PST has updated the tip sheet on [Student Behaviour and Discipline](#) to incorporate the changes, and we would also urge you to refer to the resource developed by the Ministry of Education/Ontario Human Rights Commission [Supporting Bias-Free Progressive Discipline in Schools: A Resource Guide for School and System Leaders](#).

## The Register Online

Our fall 2020 issue of [The Register is now available online](#). This is a special issue with a critical focus on equity, with articles about developing critical consciousness, student voice, anti-racist leadership, equity resources and more. You'll also meet our EDI committee members. Happy Reading!

## Queen's Park

There were questions in the House last week about [COVID cases in itinerant teachers](#), [issues with virtual learning](#) and [changes to childcare ratios](#).

## Media

- [Trick or treat – families get creative with Halloween alternatives](#)
- [GTA principals can dismiss cohort of kids if exposed to positive COVID case](#)
- [One woman's vision to mentor Black youth](#)
- [Why parents are changing their mind about sending their kids to school](#)
- [Concerns raised as boards put in class and online learning together](#)
- [Lack of immunizations in school leads to concerns about student health](#)
- [Business schools need an overhaul to ensure equity, inclusion, diversity](#)
- [Online harassment is silencing girls online](#)
- [Report urges keeping schools open and prioritizing mental health](#)