



## Statement - Revocation of Regulation 274

October 15, 2020

Today Education Minister Stephen Lecce announced that the government will be revoking Regulation 274, which requires principals to hire teachers based on seniority and paper qualifications. The Ontario Principals' Council (OPC) has been advocating for the revocation of this regulation since it was enacted in 2012. Since that time, principals have been seeking a process that allows for the hiring of teachers who reflect the diversity of the students they are teaching, and takes into account such factors as subject-matter expertise, directly relevant experience, classroom management skills and demonstrated commitment to the school community. We support fair, transparent and reasonable hiring practices for Occasional Teachers (OT), Long-term Occasional Teachers (LTO) and permanent teaching positions. Seniority should not be the deciding factor.

We note the ministry's hope that this change may also, in part, mitigate the current teacher shortage. While it will streamline the process, we continue to recognize that there are not enough supply teachers available to meet the needs of our system during this COVID reality.

The OPC is pleased to see today's announcement and looks forward to working with the government to develop the new Hiring Policy/Program Memoranda (PPM).